



# WORKS

FEBRUARY 2026 VOL 12

READ ALL ABOUT IT!  
COMPANY NEWS



## CORPORATE NEWS

As we close out 2025, I want to take a moment to recognize what has been an exceptional year for our company and for the people who make it successful every day. This past year was defined by execution, teamwork, and a shared commitment to doing things the right way — safely, professionally, and with pride in our work. Thanks to that collective effort, we successfully delivered **Celebration Island Village, Citrus Grove Phase 5, Alro Steel, Epic Universe and Highland Reserve**, each with its own challenges, tight schedules, and high expectations. These completed projects reflect the depth of our capabilities and the trust our clients place in us to deliver complex heavy civil work across Central Florida.

Looking ahead, our **2026 outlook is stronger than ever**. We are actively pursuing and positioning ourselves for several large-scale opportunities that align with our core strengths in site development, utilities, paving, and specialty services. We are proud to continue working with **long-standing repeat clients**, while also welcoming **new clients** who have chosen our company based on our reputation, performance, and people. Our expanding work with **theme park and entertainment clients** is particularly exciting and underscores the confidence major organizations have in our ability to perform in highly complex, schedule-driven environments.

To support this growth, we made **significant investments in 2025** in both **new and upgraded equipment** and **construction technology and software platforms**. These investments improve productivity, enhance quality, and allow our field and office teams to work smarter and more efficiently. Equally important, we expanded and strengthened our **Safety Department**, reinforcing our belief that every employee deserves to go home safe every day. Safety is not just a department — it is a core value, and our continued focus here will remain non-negotiable as we grow.

Our company divisions continue to gain momentum and play a critical role in our integrated approach to delivering projects. **ProVac, AI Paving, Sun Trucking & Materials, and Concrete on Demand** each had a strong year and are increasingly providing vertical integration, cost control, and scheduling advantages for both our internal projects and our clients. These divisions position us uniquely in the Central Florida market and strengthen our ability to self-perform, control quality, and deliver certainty.

The broader **Central Florida construction market remains very strong**, with sustained population growth, infrastructure investment, and private development driving long-term demand. We are well positioned for this continued growth because of our people, our culture, and our disciplined approach to how we operate.

To our employees: thank you for your hard work, professionalism, and dedication throughout 2025. To our clients and partners: thank you for your trust and collaboration. We do not take either for granted. I am proud of what we accomplished together this year and even more excited about what lies ahead.

Here's to a safe, successful, and rewarding 2026. Best Regards,  
Tom McNamara, President and CEO

## INSIDE THIS ISSUE

- 1 CORPORATE NEWS
- 2 SAFETY & FLEET
- 3 HR / PAYROLL
- 4 SURVEY
- 5 AWARDS & ANNIV
- 8 SUN TRUCKING
- 9 AI ASPHALT & PAVING
- 10 PROVAC
- 11 CONCRETE ON DEMAND
- 12 FEATURED PROJECTS

## EXCELLENCE IS OUR STANDARD

LAND CLEARING ● UNDERGROUND UTILITY ● GRADING ● EARTHWORK ● ROADWAYS  
2544 Connection Point Oviedo, Florida 32765 www.SDCFL.com 407-977-9898



## SAFETY

### Trench Safety: The 1-5 Method

Trenching work is a routine part of site development, but it carries serious risk if proper safety measures are not in place. To keep crews safe and expectations consistent, our Safety team follows the **1-5 Method** for trench safety.

#### 1. Competent Person Inspections

A competent person must inspect excavations daily and whenever conditions change including employee breaks, weather or anytime water enters the trench.

#### 2. Spoil Piles Set Back

Spoil piles must be kept at least two feet from the edge of the excavation.

#### 3. Ladder Extension

Ladders used in trenches must extend three rungs, or three feet, above the excavation.

#### 4. Ladder Access

Excavations four feet or deeper must have a ladder within 25 feet of employees.



#### 5. Protection at Five Feet

Excavations five feet or deeper require shoring, shielding, or proper sloping to prevent cave-ins. Remember class C soils, like we have in Florida, cannot be shored or stepped. Employees must use proper slope or shielding.

Trench safety is not optional. If conditions change or something does not look right, stop work, and contact your Superintendent or the Safety team immediately. Staying disciplined with the 1-5 Method helps ensure everyone goes home safely every day.



**Fleet Manager**  
**Ryan Balas**

SDC's fleet Manager since 2018, Ryan leads the shop team in vehicle maintenance and operations. His strategic approach keeps our equipment in top shape, supporting team success on job sites.



## FLEET

### New Equipment Investments

SDC has invested in new equipment to support safer, more efficient job sites and to better serve our crews in the field. These additions are intended to reduce downtime, improve productivity and help maintain project schedules while also reducing wear and tear on existing fleet assets. Investing in modern, reliable equipment allows our teams to work more efficiently while maintaining the quality and performance standards expected on every project.

As new equipment is rolled out, training and proper use will be emphasized to ensure crews are comfortable, confident, and equipped to use each asset safely and effectively. This focus on training helps protect our people, extend the life of the equipment, and ensure we get the full benefit of these investments. Additional details on specific equipment and deployment plans will be shared as they become available.

# SDCWORKS

## HR

### Updates and Reminders

#### A Fresh Start for 2026

As we begin 2026, we wish everyone a year filled with renewed energy, fresh inspiration, and continued success both professionally and personally. Each new year brings opportunity. We appreciate the hard work, dedication, and teamwork our employees bring to SDC every day. We look forward to another year of growth, collaboration and shared accomplishments.

#### Review and Update Your Personal Information

As part of our annual review process, please take a moment to confirm that your personal information is current. This includes your mailing address, emergency contacts and any other relevant details to ensure accurate and timely delivery of W-2 forms and other important communications. If you have questions or would like to verify the information on file, HR or Payroll are available to assist.



**Director of HR, Nathalie Rios**

January							February							March							April						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3	1	2	3	4	5	6	7	1	2	3	4	5	6	7				1	2	3	4
4	5	6	7	8	9	10	8	9	10	11	12	13	14	8	9	10	11	12	13	14	5	6	7	8	9	10	11
11	12	13	14	15	16	17	15	16	17	18	19	20	21	15	16	17	18	19	20	21	12	13	14	15	16	17	18
18	19	20	21	22	23	24	22	23	24	25	26	27	28	22	23	24	25	26	27	28	19	20	21	22	23	24	25
25	26	27	28	29	30	31								29	30	31					26	27	28	29	30		
May							June							July							August						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
					1	2		1	2	3	4	5	6				1	2	3	4				1	2	3	4
3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11	2	3	4	5	6	7	8
10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18	9	10	11	12	13	14	15
17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25	16	17	18	19	20	21	22
24	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31	23	24	25	26	27	28	29	
31														30	31						30	31					
September							October							November							December						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5					1	2	3	1	2	3	4	5	6	7				1	2	3	4
6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12
13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19
20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26
27	28	29	30				25	26	27	28	29	30	31	29	30						27	28	29	30	31		

- COMPANY HOLIDAYS
- COMPANY PAID DAYS OFF - ELIGIBLE AFTER ONE FULL YEAR OF EMPLOYMENT
- PTO BLACKOUT PERIOD
- QUARTERLY MEETING FOREMEN / SUPERINTENDENT

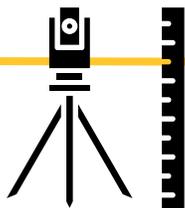
#### 2026 Company Calendar

This calendar includes recognized holidays and key dates to support planning throughout the year. Please note that a PTO blackout period will be in effect from **December 21 through December 24**. We encourage everyone to review it and keep it accessible when planning time off and project schedules.

#### Paid Time Off Reminders

A reminder regarding Paid Time Off policies for the year ahead. All PTO requests should be submitted at least 30 days in advance to allow for proper scheduling and coverage. Employees may roll over up to 40 hours of unused PTO on their anniversary date. Planning ahead helps support both individual needs and overall project schedules.

## SURVEY DEPARTMENT



The Survey Department at SDC continues to raise the bar for precision, reliability, and innovation. The team is committed to delivering accurate layout and as-built surveys that support quality construction outcomes for our clients. As the department grows, we are excited to welcome new talent that strengthens our capabilities and expands our expertise.



### Chad Wray

We are pleased to welcome Chad Wray to the team as our new Assistant Machine Control Modeler. Chad brings years of hands-on modeling experience, adding depth and efficiency to our machine control modeling operations. His expertise will help enhance accuracy in the field and support our continued commitment to delivering dependable survey data.



### Peter Haygood



Joining us with a fresh academic foundation and strong enthusiasm for the industry, Peter Haygood becomes the newest member of our as-built drafting team. As a recent graduate of UCF, Peter brings a modern perspective and strong potential to our survey services. We look forward to seeing his skills grow and contribute to the department's success.



### Thor Van Tongren

We are also excited to welcome Thor Van Tongren, who carries an FAA Part 177 drone pilot certification and brings a strong background in aerial inspections, environmental monitoring, and construction support. Thor will provide supplemental drone flights during periods of wind, rain, or other conditions that may cause delays, helping us maintain project momentum. In addition to drone operations, he will assist our survey crews as a survey helper, further strengthening our field capabilities.



# SDC WORKS



## Crew Member Awards

Jose Garcia	Andy Munoz
Terrill Holcy	Chase L Gatlin
Sadrack Frezin	Henry Perez
Joseph Martinez	Jordan Smith
Jessie Cooper	Francisco Sanchez
Carlos De Jesus	Almanzar
Isaih Chavers	Vantese Jones
Julio Vasquez	Leon Simeon
Kenneth Davenport	Philip Davis
Kenneth Cross	Henry Manzanillo
Reshaun Coote	Ronald Moussette
Gilbert	Hector Morales
Dervin Brown	Marco Jaimes
José Ferrer	Andre Greenfield
Troy Tillis	Jimmie Brown

## TEAM Awards

Jeremy Lopez	Jorge Cosme Jimenez
Daniel Ros	Teodoro Martinez
Juan Rivas	Reece Germer
Christian Lugo	David Marshall
Guillermo Vargas	



## Safety

Dan Byers

## Post Evaluation Truck Award

Richard Pettay  
Roger Moya





**Mitchell Stone & Janelle Barns**  
Low Idle Winners



## Fleet Excellence

Sean Isted  
Sean Cotes (Pictured Left)



**Randall Earwood**  
10 Years of Service

## WORK ANNIVERSARIES

### 2025 Q4 & 2026 Q1

### 5 TO 10 YEARS OF SERVICE

- |                          |                           |
|--------------------------|---------------------------|
| Randall Earwood 10 Years | Richard Carr 6 Years      |
| Melissa Beach 9 Years    | Daniel Heinfling 6 Years  |
| Ron Ferguson 9 Years     | Isaih Chavers 6 Years     |
| Jeffrey Butler 9 Years   | Alfredo Pagan 6 Years     |
| Aaron Yost 8 Years       | Chuck Reed 6 Years        |
| Donald White 8 Years     | Ronnie Yelvington 6 Years |
| Diego Lopez 8 Years      | Ed DeVincenzo 5 Years     |
| Richard Roach 7 Years    | Juan Rivas 5 Years        |
| Justin McCabe 7 Years    | Philip Davis 5 Years      |
| Shane Cox 7 Years        | Joe Socko 5 Years         |
| Dewitt Lingard 6 Years   | James Hayes 5 Years       |
| Charles Pelfrey 6 Years  | Adrian Jenkins 5 Years    |
| Kevin Smith 6 Years      | David Williams 5 Years    |
| David Laboy 6 Years      |                           |



# RELIABLE HAULING FOR YOUR AGGREGATE NEEDS



## Sun Trucking & Materials Driving Growth in 2025

Sun Trucking & Materials (STM) continues to grow as a key part of the SDC family, providing dedicated and dependable hauling support throughout Central Florida. What began as an in-house solution to improve scheduling and reduce jobsite delays has evolved into a full-scale operation serving both SDC projects and external clients across the region.

Today, STM operates a fleet of more than 16 trucks, including dump trucks and tractor-trailers, capable of hauling a wide range of materials such as dirt, sand, stone and specialty aggregates. This expanded capacity gives our teams greater control over deliveries, supports tighter schedules and allows us to respond quickly to the demands of complex projects.

Strong leadership and a customer-focused approach continue to drive STM's success. Trucking Operations Manager Rafael Benitez keeps crews moving efficiently and safely, while Sales Manager John Daquila focuses on building relationships and expanding our client base. Together, they ensure Sun Trucking delivers reliable service, consistent communication, and the professionalism our partners expect.

As Sun Trucking & Materials continues to grow, the focus remains on investing in people, maintaining reliable equipment, and providing hauling solutions that remove obstacles and keep projects moving forward. With STM behind the wheel, our teams and clients can count on dependable support from start to finish.



Learn More about STM!



# EXCELLENCE IN ASPHALT SOLUTIONS



**Ed DeVincenzo**  
OPERATIONS MANAGER

**A-1 Paving & Asphalt** continues to set the standard for quality paving across Central Florida, serving commercial, residential, and multi-family markets. Our team works closely with property owners, contractors, and facility managers to deliver durable asphalt solutions designed for long-term performance. From parking lots and roadways to specialty paving projects, every job is approached with a focus on quality, reliability and lasting results.

Supporting both SDC projects and independent clients, A-1 Paving brings precision and efficiency to every phase of construction. Under the leadership of Operations Manager Ed DeVincenzo, the team emphasizes well-coordinated scheduling to keep projects moving on time and on budget.

As we look ahead to the coming year, A-1 Paving & Asphalt is focused on expanding its client base and pursuing new opportunities throughout the region. Our commitment remains unchanged: to deliver dependable, high-quality paving solutions that meet today's demands while supporting the continued growth of our clients and partners.



**JD Donaldson**  
ASPHALT ESTIMATOR

We are pleased to welcome **JD Donaldson** to the A-1 Paving & Asphalt team as our **Asphalt Estimator**. JD brings hands-on experience across construction operations, estimating, and project management, giving him a strong understanding of how paving projects are planned and executed in the field. His practical approach and industry knowledge will support accurate estimating, strong coordination, and continued success for our paving operations.

## Quality Paving Solutions

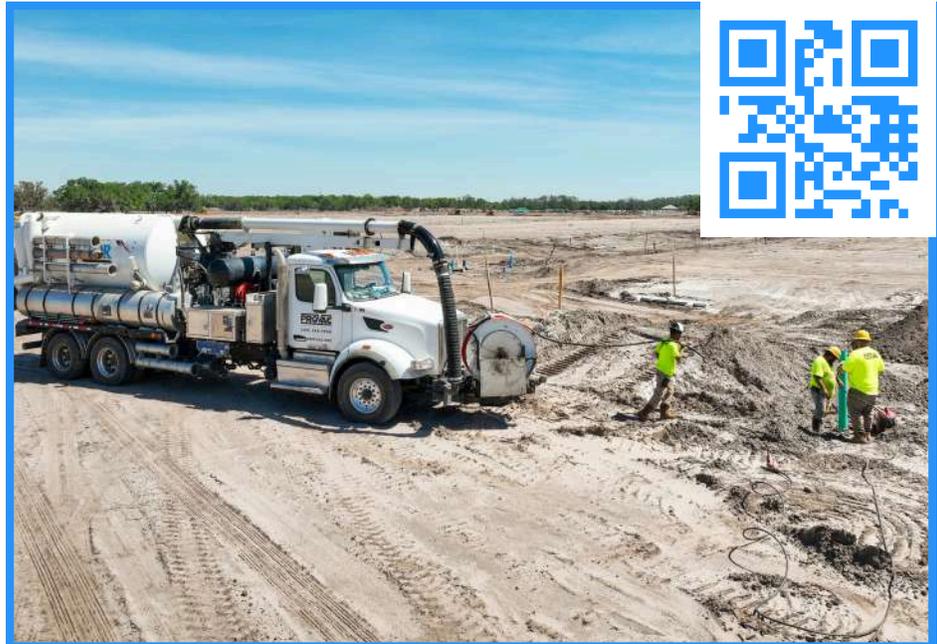
MILLING • POTHOLE REPAIRS • SEALCOATING • SIGNS & STRIPING • ROADWAYS

2530 Connection Point, Oviedo, FL 32765 | [www.A1Paving.biz](http://www.A1Paving.biz) | (407) 977-5070

## EXPERT UNDERGROUND UTILITY SOLUTIONS

### Cody Lawniczak

OPERATIONS MANAGER



### ProVac Services: Expanding Capabilities, Strengthening Infrastructure

ProVac Services continues to elevate underground utility solutions by delivering the experience, safety, and reliability our clients expect. From hydro-excavation and line jetting to inspections and grout repair, our team provides comprehensive support to help infrastructure perform safely and efficiently across a wide range of projects.

Our Hydro-Excavation Team uses pressurized water and industrial vacuum systems to safely expose utilities while minimizing disruption to surrounding areas. This precise method is ideal for utility locating, potholing, and trenching in sensitive environments. In addition, our jetting services help maintain stormwater and sewer systems by removing blockages, roots, and debris that can lead to failures if left unaddressed. ProVac's CCTV inspection services provide detailed insight below ground, allowing issues to be identified early and addressed before they become costly repairs.

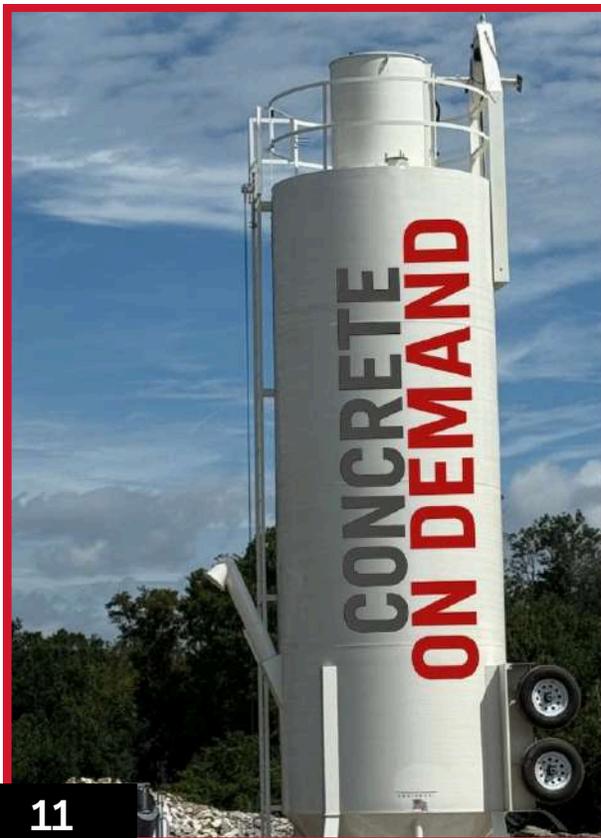
Building on these core services, ProVac has expanded its capabilities with the addition of grout repair. With dedicated grout equipment now in operation, our team can seal leaks, stabilize structures, and restore aging underground systems with accuracy and durability. This service enhances our ability to support long-term infrastructure performance and offers clients a single, trusted partner for excavation, cleaning, inspection, and repair. As ProVac continues to grow, our focus remains on safety, innovation, and delivering dependable solutions that keep projects moving forward.





# CONCRETE ON DEMAND

MIXED ON SITE  
DELIVERED ON TIME



### **Concrete on Demand: Performance and Control Focused**

We are excited to introduce Concrete on Demand, the newest division at SDC that delivers faster, cleaner and more flexible concrete services directly to our projects. We now have four Cem Tech volumetric mixing trucks in our fleet. Our onsite concrete silo is in place and ready for distribution of materials as we launch this division.

Concrete on Demand allows us to mix concrete on-site to exact specifications, reducing waste and providing fresh concrete tailored for each pour. The volumetric trucks measure and mix ingredients at the job site, so clients receive only what they need, when they need it.

This new division offers better control over scheduling and quality, which is especially valuable on projects where timing, consistency and mix precision are critical. As SDC continues to expand its capabilities, Concrete on Demand adds another essential element to our full-service approach, supporting everything from site preparation and paving to utilities and now custom concrete delivery.

## FEATURED PROJECTS

### EPD PARKING LOT CONSTRUCTION



**Facilities  
Operations**

UNIVERSITY OF CENTRAL FLORIDA

As one of the pre-qualified civil contractors for UCF, SDC was awarded the EPD Parking Lot construction. This project included the demolition of the existing basketball court adjacent to the UCF Soccer and Track Complex. The scope of work included demolition, earthwork, drainage, base, flatwork, paving, lighting and pavement marking. Due to the limited design plans, extensive work by our survey and operations team facilitated an early completion. Great job SDC for the completion of the project in **15** days!



### CATALYST ALTAMONTE SPRINGS



**FaverGray**

SDC is proud to announce this repeat client, FaverGray, has selected SDC for the civil work for this multi-family project located in Altamonte Springs near the SunRail Station on Ronald Reagan Boulevard. The infrastructure for this project includes site clearing, selective demo, sanitary sewer (2,400 lf), storm drainage (2,500 lf), Contech Storm Chamber system with 5,800 lf of 50" and 60" Aluminized Infiltration Pipe, water main (2,000 lf), fire main (840 lf), concrete flatwork, asphalt paving, pavers, and pavement marking.

### RESIDENTIAL and MULTIFAMILY

- Lennar - Cross Prairie - ED 2
- Toll Brothers - Watercrest at Windermere
- Columnar - Elite Estates
- Taylor Morrison - Sunbridge N-6
- Lennar - Reedy Isle
- Axis Development - Enclave at Lake Geneva
- LandSouth - Tuscany Village
- LandSouth - Crossroads at Kelly Park
- Favergray - Catalyst Altamonte Springs
- CBG - Project Luca

*\*This is not a comprehensive list of all SDC projects.*



Located in Polk County on Horseshoe Creek Road, this phase totaling 150 acres and 347 lots is just a small portion of the HCPLand, Reedy Isle Assemblage of property totaling over 326 acres and potentially over 1300 home sites for Central Florida. Scope of work for this project included, clearing, over 500,000 cy of earthwork, master lift station, sanitary sewer (12,700 lf), storm drainage (14,200 lf) 650 cy box culvert (quad 10' x 9' ), water main (14,800 lf), and over 40,000 sy of base and asphalt paving. Other scopes of work include curb & gutter, flatwork, pavement marking, retaining walls and improvements along Horseshoe Creek Road.

As a first for SDC and Concrete On Demand (COD), all concrete work was supplied by a portable plant on site by COD. This emphasizes the investment into the SDC group of companies and continued growth.

This project continues to demonstrate SDC's capability to deliver large-scale residential infrastructure. Once complete, this project will complement all the growth along Horseshoe Creek Road and the development of the Davenport community.



Box Culvert (left) September and (above) in January 2026.

## FLEMINGS ROAD SEGMENT 5 & 6 ORANGE COUNTY



Located in western Orange County near Avalon Road, the long anticipated connection from Orange County to Lake County's Sawgrass Bay Boulevard is Flemings Road. With over 20 stakeholders, (developers, homebuilders, Orange County, CFTOD), SDC was selected by M/I Homes to widen and reconstruct this road along with signalization and road improvements to Avalon Road as well as Western Way. Additional scopes of work include clearing, muck removal, earthwork, storm drainage, utility relocation/coordination, fencing, flatwork, landscaping, asphalt paving, pavement marking, and permanent sheet piling.



## FERGUSON AT AIPO T-52



SDC is proud to announce this repeat client, Link Construction Group, has selected SDC for the civil site work for this warehouse project on Boggy Creek Road, just south of the Orlando International Airport.

This 24 acre site, 248,000 sf warehouse will require over 150,000 cy of import fill, pond excavation, sanitary sewer and fiberglass lift station, storm drainage (5,300, lf), water main, fire line, 20,000 sy of base/asphalt paving. Other work includes off site improvement to Boggy Creek Road.

### Additional **COMMERCIAL** and **Public Work**

- Finrock - Penland Lots 1 & 2
- Link Construction Group - Gateway 400
- Link Construction Group - T-52 Ferguson
- Hamilton Partners - Schofield Road
- Balfour Beatty - SeaWorld
- PC Construction - TOHO Raw Water Main
- PCL - Dolphin Exhibit Hall
- PCL - Disney LaBrea Earthwork
- PCL - Universal Orlando UO 830
- Wharton Smith - AAA High School
- Lake County BCC Commissions - Citrus Grove Road Phse 2

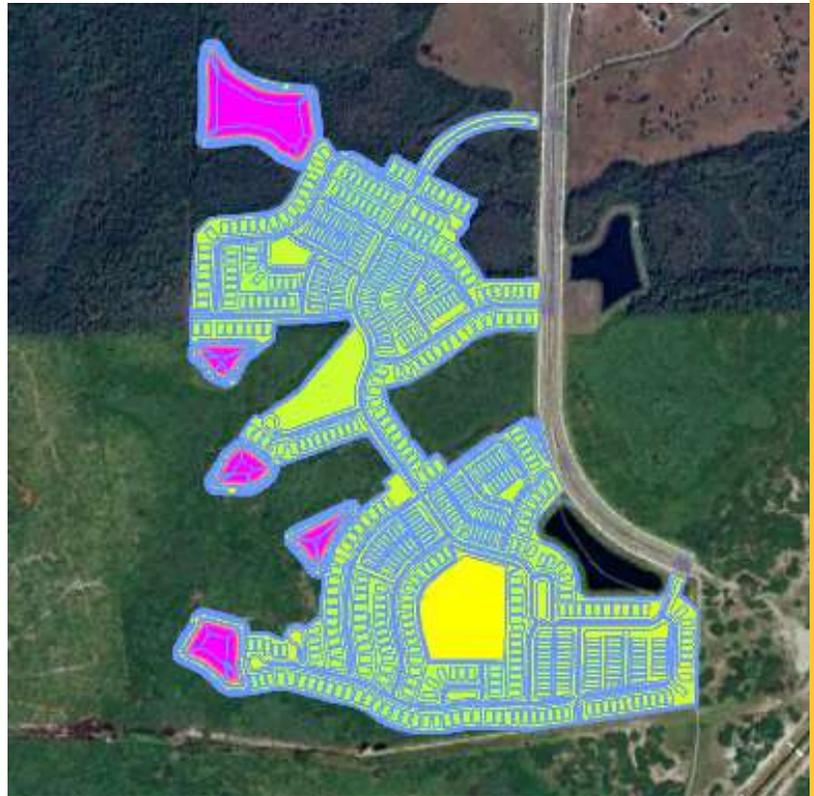
*\*This is not a comprehensive list of all SDC projects.*

# SDC WORKS



## SUNBRIDGE NEIGHBORHOOD

As part of a multi-phase 147 acre, SDC has commenced with the clearing and mass grading of Phases 1 and 2 for a new client, Taylor Morrison. Located just south of the Sr 528 Beachline, this project is part of the development of the Sunbridge / Innovation Way corridor. This balanced earthwork site includes 20,000 cy of muck excavation, 475,000 cy of pond excavation, retaining walls, pond penetration storm drainage, and grassing. Once complete, construction will move into Phase 1 infrastructure work as well.



## CITRUS GROVE ROAD PHASE II



SDC was awarded the \$ 10.7 Million Citrus Grove Road Phase II project which involves the widening 4,200 lf of Citrus Grove Road from a two-lane undivided roadway to four-lane divided urban roadway just west of the Minneola Interchange on Florida' Turnpike. This 477 calendar day project for Lake County includes, nearly 40 acres of clearing, 450,000 cy of excavation, including stockpiling the excess on site, maintenance of traffic, 6,100 lf of storm drainage, 33,000 sy of base construction, guardrail, handrail, flatwork, sodding, landscaping, signalization, 7,800 tons of asphalt paving, signage and pavement markings. Other work includes lighting coordination. This is the third project for Lake County.

**30+ Years of Site Development Experience**  
**1,500+ Projects Successfully Delivered**  
**40+ Active Projects Under Management**  
**\$200M Bonding Capacity**  
**Public, Private, and Municipal Expertise**



Scan to learn more or connect with our team!

**Building Central Florida Since 1994**

**Site Development | Utilities | Paving | Concrete | Hauling | Jet Vac Services**