



WORKS

AUG 2022

Employee Newsletter

VOL 5



CORPORATE NEWS

Inside this issue

Corporate News.....	1
Safety	2
Fleet	2
Birthdays.....	2
HR / Payroll	3
New Hires	3
Work Anniversaries .	3
Featured Projects	4-5
Employee Highlights	6-7
A-1 Paving.....	8

At this point in 2022, I can confidently say we've adjusted to the new normal when it comes to post-COVID construction. The supply chain issues and cost escalations of construction materials continue to be very challenging regarding delivery schedules and costs. Lead times for RCP and precast structures for storm drainage systems are now measured in months and are driving start dates. Rising fuel prices are evident as it affects construction commodities, trucking costs, asphalt and concrete pricing. These interruptions and labor shortages persist, but we've found our way forward through careful planning and strong client rapport.

All of these factors have affected how projects need to be managed. Multiple long lead items now drive most schedule starts. We must manage projects and perform on-site more efficiently, reducing costly errors and waste. Our new project pipeline is strong with a recent influx of new clients and a large volume of repeat customers, further proving how essential strong client relationships are to SDC.

We continue to uncover significant new development projects across both public and private sectors. We are always looking at potential projects to bid through a critical lens with these considerations in mind: 1. **Quality** - Is this a project we are passionate about and know we can execute at top quality? Will we deliver truly great outcomes for all project partners? 2. **Relationship** - Do we have a great relationship with this owner and team? If not, do we believe this project will lead to an enduring relationship? 3. **Team** - Do we have the right team available for this project? The industry is evolving at a massive pace and scale, and we must focus on the right projects at the optimum time.

Everywhere we turn, there is a headline about inflation. Between the US Federal Reserve inflation news, the rise of gas prices & food, and construction commodities, we can't escape it. I know that SDC is strong and will withstand these challenges. It's great to have each of you working for SDC and I hope the feeling is mutual. We must continue our forward momentum in **Quality**, build strong **Relationships** with Clients and develop as a **Team** that embraces high expectations of our job performance. I am proud of the reputation SDC has built and what we stand for. Our future is bright.

Regards,
Tom McNamara
President

PREMIER HEAVY CIVIL CONTRACTOR

LAND CLEARING • UNDERGROUND UTILITY • GRADING • EARTHWORK • ROADWAYS

2544 Connection Point. Oviedo, FL 32765 | www.SDCFL.com | (407) 977-9898



From Left: Safety Director, Steve Anderson and Angel Mendina. Angel was recently promoted to Field Safety Compliance.

SAFETY

Construction workers are the athletes of SDC. Just like athletes in sports, people working in heavy civil construction have a higher hydration requirement than someone working in the office. Dehydration in any setting negatively affects performance and can lead to injury. Dehydration happens when you lose more body fluids than you take in, essentially placing your body in a fluid deficit. Studies have shown that a slight decrease in bodily fluid levels, as little as 2%, can result in mental complications with short-term memory. Common signs and symptoms include feeling thirsty, dark urine, headache, dizziness, muscle fatigue, etc.

The normal body temperature is 98.6 degrees. When your environment and activity

level increases your body temperature, you will notice an increase in sweating, respiratory rate, thirst, dry mouth, etc. These are all signs your body is working harder to keep cool and prevent your temperature from getting too high. Unfortunately, when these signs occur, dehydration has already begun. Your body is in a fluid or water deficit and needs to be replenished.

Here are ways to prevent dehydration on the job site: drink water, avoid alcohol the day before working, drink electrolyte-containing beverages (sports drinks), and eat at least 5 cups of fruits and veggies. See Steve or Angel if you have questions about your hydration.

FLEET



From Left: Carrmon King, Assistant Fleet Manager and Ryan Balas, Fleet and Shop Manager.

SDC believes in our team and keeping you in the most efficient and cutting-edge equipment. SDC's impressive fleet utilizes the best technology to integrate into all types and sizes of projects. This is our commitment to our customer's success.

In 2022 we have added to our extensive inventory and purchased new vehicles and equipment. Allowing our crew to work comfortably and confidently. Every workday is different, but our team needs to take ownership of the fleet and do your part to preserve equipment by following all safety measures and guidelines. This will ultimately give SDC another advantage by better enabling control of the cost of our fleet investment.

Equipment & Fleet 2022 ADDITIONS by the Numbers



WE ARE HIRING

OPEN POSITIONS

Shop Mechanic
Field Mechanic
Fuel / Lube Tech



BIRTHDAYS

September

- 1 Jason Higgins
- 1 Johnny Quartermann
- 1 Edgar Lemon
- 2 C'Jay Charles
- 4 Victor Jones
- 6 Carrmon King
- 7 Donald Brewer
- 7 Anthony Martinez
- 8 Michael Cresham
- 9 Bradley Wise
- 11 Travis Miller
- 12 Steven Gonzalez
- 13 John Barnhill Jr
- 13 James King
- 14 Hunter King
- 14 Scott Ledford
- 15 James Hayes
- 15 Zachary Mitchell
- 15 Eyvin Chavez
- 18 Crystal Dillon
- 18 Hunter Jacques
- 19 Gregory Lopez
- 19 Juan Gomez
- 22 John Conway Jr.
- 22 William Skerrett
- 23 Reginald Taylor
- 23 Jose Batista
- 24 Olaf Lundquist
- 24 Mitchell Stone
- 25 Mason Metcalf
- 25 Jemaurie Gumbs
- 25 Mary Janicki
- 25 Angel Reyes
- 25 Kenneth Bagwell
- 26 Shelby Watson

October

- 2 Chauncey Sharrow
- 2 Lane Sandlin
- 3 Manuel Guevara
- 3 Steven Anderson
- 4 Ron Ferguson
- 4 Nathaniel Woods
- 5 Terri Gomer
- 7 Roger Rizzo
- 10 Clayton Cooper
- 11 Janerio Bell
- 11 Jimmy Hogan Jr
- 12 Addison Smith, Jr.
- 12 JoAnn Rhodes
- 13 Zachery Ericson
- 13 Kalup Coomer
- 16 Rodney Ollice
- 17 Danny Hampton
- 19 DeSean Dixon
- 21 Gustavo Gallardo
- 21 Verquon Scott
- 23 Isaih Chavers
- 23 Jocelyn Romero
- 25 Marshall Raulerson
- 29 Jose Guerrero
- 29 Christopher Martin
- 30 Christian Heffley
- 31 Ryan Bare



PREMIER HEAVY CIVIL CONTRACTOR

LAND CLEARING • UNDERGROUND UTILITY • GRADING • EARTHWORK • ROADWAYS

2544 Connection Point. Oviedo, FL 32765 | www.SDCFL.com | (407) 977-9898

PAYROLL

Payroll is a critical part of SDC. We have 400+ dedicated employees that enjoy working here and that need to get paid!

Most of our team works remotely at the job site so we don't have punch cards or time clocks! The SDC Employee is responsible for confirming their time is entered correctly into HCSS by the job site Foreman. Team Members must ensure they sign for the appropriate hours worked and their Foreman submits the time daily by 8 am. In addition, all Foremen have the PTO / Vacation Request on their tablets in the HCSS App. All SDC employees are required to submit a form when requesting time off.

Finally, it is critical that you update Payroll with any phone or address changes. We send formal invites, financial documents and updates via mail, email and text. We need to maintain the correct contact information. Please email JoAnn Rhodes in payroll with these changes or any questions at jrhodes@sdcl.com



From Left: HR Director Nathalie Rios, HR Coordinator Carla Battista and Payroll Manager JoAnn Rhodes.

Nathalie Rios recently joined SDC as our Human Resource Director. Nathalie has over 10 years of experience in Site Development. Also joining HR is Carla Battista who will take on the role of HR Assistant. JoAnn Rhodes, Payroll Manager is responsible for all employee payroll with over 20 years in Site Development Payroll. She joined our organization in January.

HUMAN RESOURCES

Our SDC team is our family and you are one of our most valuable assets. HR focuses on enhancing the team members' experience during the hiring process and throughout their time at SDC. We have recently completed our Annual Open Enrollment for Employee Benefits. This year's package is very robust and includes Medical, Dental and Vision Coverage, Life Insurance, Short and Long Term Disability and a 401K Savings Plan with a Discretionary Match. Employees are eligible for medical benefits, first of the month followed by 60 days of employment. Educate yourself on the benefits SDC can offer you and your family.

All employees are required to utilize the "Call Out Line" at 407-977-9898 x 150. This should be called if running late, leaving early or if absent. Please call at least an hour before your start time.

New Hire Orientation will be held on Tuesdays and Fridays at 8 am. Send your list of new hires' names to HR the day before by end of the business day so we can prepare for the attendees. Please direct any questions or comments to HR@SDCFL.com.

WORK ANNIVERSARIES through June 2022

13 Years

Pierre Coulangue

9 Years

William Watson Jr

7 Years

Roger D Rizzo

6 Years

Randall Earwood

5 Years

Jeffrey Butler

Janerio Bell

Timothy Bayer

Victor Jones

Mathew Veino

David Rosarius

Steven Anderson

4 Years

Diego Lopez

Tom P Collins

Shane Stephenson

Chauncey G Sharrow

Joshua L Bell

Adaryl J Kinsey

3 Years

Shane Cox

Hernan Aponte

Jose Ferrer

DeSean Dixon

Freddy Rodriguez

Tiffany Snyder

2 Years

Daniel Brumley II

Alfredo Pagan

Ronald Yelvington

Jason Higgins

Ray Peterson

Robert Fernandez

Isaih Chavers

Charles Reed

Richard Carr Jr.

Robert Railing

Daniel Heinfling

Tate Maddox

David Laboy

Donald Brewer

Donald Brewer, Jr.

Shawn Snyder

Jason Rodriguez

Kenneth Rounsaville

Kenneth Davenport

Leon Martin

Reginald Taylor

Olaf Lundquist

Daniel S. Abbott, Jr.

1 Year

Adrian Jenkins

David Williams

James Hayes

Calvin Washington

Danny Hampton

Gregory Lopez

Joseph Socko

Albert Harrison Sr

Jovanne Perez

Philip Davis Jr.

Albert Harrison Jr

Christopher Green

Sean Gilrane

Nathan Stewart

Jean Gedeon

James Hill

Ethan Brady

Christopher Martin

Juan Mejia

Richard McAdoo Jr

Shawn Ross

McCline Johnson

Blake Traylor

Anthony Martinez

Carrmon King

Edwin Kenton

Johnathan Ortiz

Angelo Boston

Kelly Sollosy

Ryan Bare

NEW TO THE TEAM

Anthony Dopson

Bryan Reynolds

Cedric Miller

Dave Mitchell

Fernando Joiner

Gary Owens

Jeremy Guzman

Marcus Monroe

Scott C Ledford

Scott Ledford Jr

Simeon Woodburn

Lamarcus Jones

Dante Nicks

Juan Baez Rivera

Demauri Hill

Kyle Newberry

C'Jay Charles

David McDonald

David Montgomery

Zachery McQuaig

Dudley Taylor

Jamin Rounsaville

Elijah Young Jr

Adam Sheldon

Edgar Rodriguez

Edgar Rodriguez Flores

Huygens Mclean

Jawhann Legette

Jeremy Lopez

Nathalie Rios

Robert Edwards

Kevin Fontanez Alicea

Evan Kramer

Jorge Navarro

George A Lane

John Sever

Korey Fisher

Steven Gonzalez



PREMIER HEAVY CIVIL CONTRACTOR

LAND CLEARING • UNDERGROUND UTILITY • GRADING • EARTHWORK • ROADWAYS

2544 Connection Point. Oviedo, FL 32765 | www.SDCFL.com | (407) 977-9898

FEATURED PROJECTS

BRIGHTLINE VEHICLE MAINTENANCE FACILITY

Wharton-Smith



SDC Completed this \$6.5 M project for Wharton-Smith. Brightline's VMF is the most advanced full maintenance train facility in the region, capable of servicing 16 trains daily.

Located on 62 acres south of Orlando International Airport, the site includes a train wash, biodiesel fuel farm and maintenance and storage track that extends the length of more than two football fields. SDC's scope included 50,000 CY of site excavation, 20,000 CY of muck removal, 29,000 ton of track ballast installation 8,000 LF of storm drainage, nearly 13,000 LF of track underdrain, limerock base and 38,000 SY of asphalt paving.



CROSSROADS 429 Apopka

Pattillo Construction

SDC is partnering with a new client, Pattillo Construction on their venture in Apopka. Crossroads 429 is 27 acres and will house two industrial warehouses totaling close to 300,000 SF. SDC will install 1,455 LF of storm drain and imported 1,500 CY of dirt. This development includes a 90,000 CY pond excavation and will have 28,000 SY of concrete pavement along with 8,000 SY of asphalt pavement.



Theme Park Work

Legoland Florida Theme Park
Epic Universe
SeaWorld Orlando
Aquatica Orlando

Public Work

Marsh Road
City of Winter Garden
Fortune Lakeshore Trail
Osceola County

Lennar

Fox Lennar at Champions Gate
Garden Hills at Providence
Storey Creek
Edgewater Preserve

PREMIER HEAVY CIVIL CONTRACTOR

LAND CLEARING • UNDERGROUND UTILITY • GRADING • EARTHWORK • ROADWAYS

2544 Connection Point. Oviedo, FL 32765 | www.SDCFL.com | (407) 977-9898

INTEGRA MYST DEBARY

Landsouth



Landsouth is a returning client for SDC and is always a pleasure to work for on their multifamily projects. This 18-acre site is located in DeBary nearby our past Normandy Project. The development includes over 5,300 LF of storm drainage for the onsite and offsite work, 65,000 CY of export and an 18,200 CY excavated pond. Collectively we will have over 28,000 SY of asphalt paving surrounding the 9 buildings.



FaverGray

INDIGO at CHAMPIONS GATE

FaverGray



This was a 19-acre site for a repeat client, FaverGray. The project started in August 2020 and had over 170,000 CY of earthwork, 21,000 SY of asphalt paving and 5,000 LF of utilities. Once complete, the owner broke records selling the multifamily asset for \$100 million — or \$333,333 per unit!

Repeat clients, like FaverGray come from excellent working relationships with the SDC Team. We continue the relationship and recently broke ground on another project with FaverGray, UCF Aperture in East Orlando.

LENNAR

SDC is proud to partner with Lennar on multiple projects. Garden Hills Phase 1-Providence is a wet job site with a lot of dirt work. We have

GARDEN HILLS PHASE 1 — POLK COUNTY

Lennar



moved over 409,000 CY of dirt to set the stage for 222 home site pads. The crew will install close to 5,000 LF of storm drain and will excavate a 31,000 CY pond. Our A1 Team will add 25,000 SY of asphalt paving to finalize the first of 3 phases for Lennar in the community.

Finrock

G Deck
Dade Avenue Parking Garage
912 Hotel Project

Wharton-Smith

Brightline Vehicle Maintenance Facility
Western Reuse
Leesburg WWTF
Aurelia Cole Academy K8

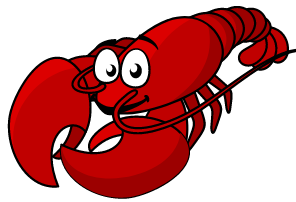
PREMIER HEAVY CIVIL CONTRACTOR

LAND CLEARING • UNDERGROUND UTILITY • GRADING • EARTHWORK • ROADWAYS

2544 Connection Point. Oviedo, FL 32765 | www.SDCFL.com | (407) 977-9898



CRAWFISH BOIL



In Memoriam

SDC suffered the tragic loss of one of our Superintendents, **Josh Figueroa** in January of 2022. We are forever grateful for his dedication and miss him on our job sites daily.



FOREMEN & SUPER APPRECIATION DAY



PREMIER HEAVY CIVIL CONTRACTOR

LAND CLEARING • UNDERGROUND UTILITY • GRADING • EARTHWORK • ROADWAYS

2544 Connection Point. Oviedo, FL 32765 | www.SDCFL.com | (407) 977-9898

SHOP KEEPING EQUIPMENT IN SHAPE



SAVE THE DATE SDC 2022 CHRISTMAS PARTY



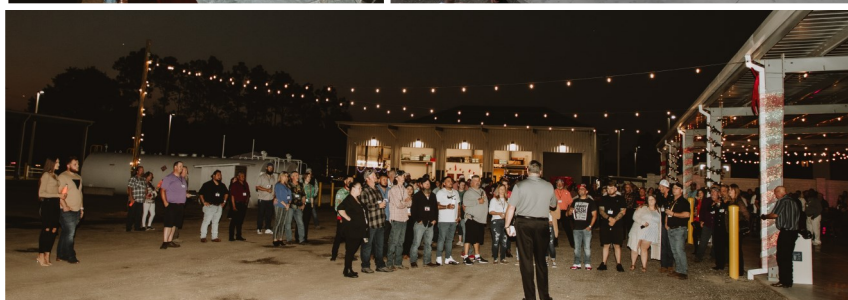
You and a guest are
invited to celebrate
Christmas with SDC

Register to Attend
by

11/28/2022

Enter via HCSS or

E-mail: Mary@SDCFL.com



PREMIER HEAVY CIVIL CONTRACTOR

LAND CLEARING • UNDERGROUND UTILITY • GRADING • EARTHWORK • ROADWAYS

2544 Connection Point. Oviedo, FL 32765 | www.SDCFL.com | (407) 977-9898



A-1 Paving & Asphalt

Ed DeVincenzo

A-1, Paving Operations Manager
Ed@A1Paving.Biz



Chad Greco

A-1, Estimating
Chad@A1Paving.Biz



Above and Left: A-1 Crews Paving Safe Haven Road at Kennedy Space Center.

Right: Crews completing widening and resurfacing Cyrils Drive. This road will connect Narcoossee Road to the Del Webb Sunbridge Community.



Left: A1 Paving is complete for this Sandlake Branch Bank of America. This project is for new client Baker Design on their contract with Bank of Americas throughout Central Florida.

PREMIER HEAVY CIVIL CONTRACTOR

LAND CLEARING • UNDERGROUND UTILITY • GRADING • EARTHWORK • ROADWAYS

2544 Connection Point. Oviedo, FL 32765 | www.SDCFL.com | (407) 977-9898