



WORKS

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CORPORATE NEWS

As we enter quarter 4 of 2024, I proudly celebrate Southern Development and Construction's 30th anniversary. Over the years, your hard work and dedication have made SDC a leader in heavy civil site development, always upholding the highest standards of quality, safety, and excellence.

Thanks to your efforts, we've successfully diversified into sectors like commercial, residential, multifamily, municipal, and hospitality projects, strengthening our client base and foundation for continued growth. Earning repeat business from valued partners such as Wharton-Smith, Pattillo Construction, Finrock, and Lennar Homes. They have been key to our success. Your ability to manage aggressive schedules and deliver quality results has built lasting trust with our clients.

This year, with over 40 active projects, we've also invested in equipment and fleet vehicles to enhance efficiency, safety, and productivity. These strategic moves position SDC for long-term success, expanding our presence across the Central Florida region and giving us a competitive edge.

As we look to the future, our diverse portfolio of public road, multifamily, warehouse, and theme park projects sets the stage for even greater success. I'm confident that SDC will continue to be a trusted partner and a great place to work.

Thank you for your unwavering commitment. Here's to the next 30 years of success!

Best Regards,
Tom McNamara
President and CEO

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SAFETY The Importance of Reporting All Incidents

At SDC, reporting all incidents—no matter how minor—is essential to our proactive approach in maintaining safety and addressing challenges within our scope of work. By reporting every incident, we can identify potential hazards early, adapt our safety measures, and prevent future accidents. This allows us to approach our projects with a clear understanding of risks and a strong focus on protecting our team.

In addition to ensuring safety improvements, reporting incidents is crucial for any potential medical care. For injuries to be covered, they must be officially documented. Failing to report even minor incidents could result in complications down the line, both medically and for coverage. By reporting promptly, you safeguard your health and ensure that proper care is available if needed.

Always report ANY incident to your supervisor or complete the Incident Report in HCSS to help us create a safer work environment and ensure medical support is available when required.



Safety Director

Steve Anderson

Steve is a 7 year veteran of SDC and leads the charge in maintaining a safe work environment across all job sites, ensuring that every employee adheres to the required safety protocols. His commitment to safety plays a critical role in protecting our teams and ensuring compliance with industry standards on each project.



Fleet Manager

Ryan Balas

SDC's Fleet Manager since 2018. With a strong commitment to keeping our fleet running smoothly, Ryan leads the shop team, overseeing vehicle maintenance and fleet operations. His strategic approach helps keep our equipment in top shape, supporting our team's success on every job site.



FLEET

Expanding Our Fleet with Industry-Leading Equipment

SDC is dedicated to investing in cutting-edge equipment to support our expanding portfolio of projects. This year, we've made substantial upgrades to our fleet, including five new dump trucks, a Komatsu Dozer, and a range of powerful Caterpillar machinery: two CAT 352s, two CAT 730 articulated trucks, and two CAT D3 bulldozers. We've also added a new Low Boy trailer, enhancing our ability to transport heavy equipment efficiently across job sites.

In addition, we've made strategic upgrades to improve fleet operations and maintenance, including integrating Fueler Tracking System for real-time monitoring and improved fuel efficiency. We've also expanded our fueling capacity by adding two new fuel trucks, bringing the total to four, which allows for continuous operation across multiple sites.

Along with these heavy equipment additions, we've strengthened our light-duty fleet with 15 new ½-ton pickup trucks, enhancing on-site mobility and efficiency.

HR

Updates and Reminders

Update Your Contact Information

It's essential for all employees to ensure that their address and contact information is up-to-date. If you have moved or changed any contact details recently, please take a moment to update your information. You can either contact HR directly or have your foreman submit a "change of address" form through HCSS.

Call Out Log

We want to remind everyone about the importance of the call out log. If you are going to be absent or tardy, it is your responsibility to notify HR. Please call 407-977-9898, extension 150, and leave a message with the following details:

- Your name
- Your employee number
- Your supervisor's name
- The reason for your absence or tardiness

This helps us ensure that everyone is accounted for and that we can manage schedules effectively.



Paid Time Off (PTO) Requests

If you plan to take time off and wish to receive pay for that time, your supervisor must submit a Paid Time Off (PTO) form through HCSS. HR/Payroll will then verify if you have PTO available. If your PTO balance is zero, HR will notify you, and the time off will be coded as unpaid. It is crucial to ensure that your PTO requests are submitted and processed correctly to avoid any discrepancies in your pay.

Thank you for your attention to these important matters. Keeping your information current and following the proper procedures helps us maintain smooth operations and supports our collective success.



HR Team

From Left- Angelina Lugo, Payroll Manager; Carla Batista, HR Assistant and Nathalie Rios, HR Director.

Meet David Leehy: SDC's Chief Financial Officer



David joined the SDC team in 2023 as Chief Financial Officer. He previously held leadership positions in the Midwest and Southeast states for general contractors, subcontractors, railroad construction and utility contractors. David focuses on the company's financial position and brings 30+ years of construction experience to the team. As a Certified Public Accountant, David oversees all financial matters and is dedicated to ensuring financial stability and fostering innovation within our team.



Crew Member Awards

Alex Jenkins	Jason Markham
Angel L Sanchez	Jesus Ruiz Corona
Armando Baltazar Santiago	Jimmie L Brown
Austin Greene	Jonathan Clarke
Brent Schulz	Jonathan G Onate
Carlos Plaza	Jorge L Nieves
Charles E Wilson Sr	Jose L Guerrero
Chauncey G Sharrow	Jose R Ferrer
Cristofer Marcial-Arciniega	Joshua O Colon
Dame Phillips	Julia O Espinosa
Darwin Mercado	Kenneth W Davenport
David R Chronister	Kristopher A Pittman
David Salgado	Leon J Simeon
Derek Alston	Luis DeLeon
Domingo Vences	Luis Espinoza
Donald F White	Mark R Wilkinson
Donald McClain	Matthew Hundley
Donovan White	McCline Johnson
Edwynn D Hall	Michael Kennedy
Elias Carrion	Philip Nathaniel Davis Jr
Erling Quintero	Ralph Chapman
Esau Bautista	Ralph Solomon
Evenson Chery	Rashaun Coote-Gilbert
Evenson Chery	Reginald Taylor
Fernando Joiner	Roberto Ofarrill
Francisco J Barrera	Shelby Watson
Frenly Raymonville	Terrill Holcy
Gavin Laboy	Tomas J Velasco
Herman Nadal	Wesley S Davis
Isaih T Chavers	William D Herceg
Jackson A Strazza	Wyatt A Mulkey
Jackson A Strazza	Zachery S Lanham

Safety

Gustavo Gallardo
Melissa Beach
Richard Roach
Robert Edwards
Hector J Mora-Venegas
Jonathan Colon Osuna

Post Evaluation Truck Award

Billy Pratt
Brandon Piester
Daniel S. Abbott Jr.
Pete Martinez
Ron Ferguson



TEAM Awards

Brandon Lindsey	Jeremy Lopez
Chad Pelfrey	Joe Socko
Chris Galarneau	Joshua Robertson
Cody Correa	Ken Rounsaville
Craig Rehmund	Kevin P Smith
Crystal Dillon	Pete Martinez
Dan Abbott SR	Richard Stephenson
Daniel Abbott SR	Ron Ferguson
Danielle Martinez	Sean Cote
Edwynn "Justin" Hall	Slade F. McGuire

Fleet Excellence

Christopher Perry



SDC WORKS



Annual Foremen Crawfish Boil



Christmas PARTY 2023 Highlights



Join the fun in 2024!

DECEMBER 14 **2024** 3 - 7 PM

Keg Social
12850 Waterford Lakes Parkway
Orlando, Florida 32828

You Must Register to Attend:

<https://www.eventcreate.com/e/sdc2024christmas>



SDC WORKS

WORK ANNIVERSARIES



17

Jose Guerrero (right) 17 years of service with his Pipe Foreman Diego Lopez



15

Jim Luxon 15 years of service supporting our Estimating Department



13

Chris Galarneau 13 years of service currently a Service Foreman



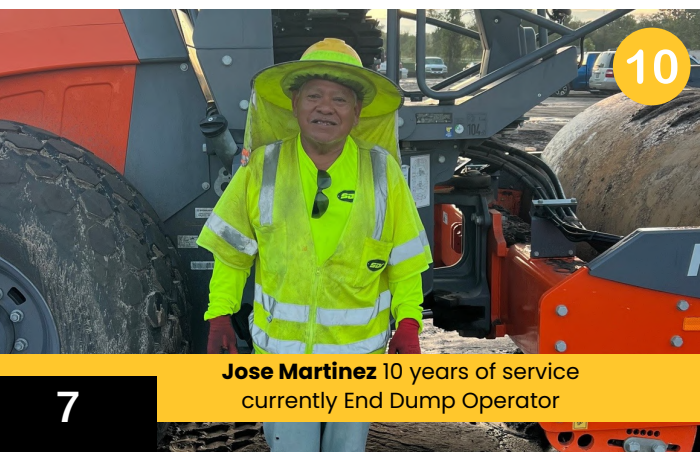
11

Junior Watson General Superintendent and **Terri Gomer** Receptionist celebrate 11 years of service



10

Brian Fisher 10 years of service currently Site Superintendent



10

Jose Martinez 10 years of service currently End Dump Operator

5 TO 9 YEARS OF SERVICE

Roger Rizzo - 9 Years

Randall Earwood - 8 Years

Aaron Yost - 7 Years

Donald White - 7 Years

Janerio Bell - 7 Years

Matt Veino - 7 Years

Tim Bayer - 7 Years

Adaryl Kinsey - 6 Years

Daniel Richardson - 6 Years

James Prive - 6 Years

Justin McCabe - 6 Years

Shane Stephenson - 6 Years

Carlos Plaza - 5 Years

Chad Pelfrey - 5 Years

Francisco Raya - 5 Years

Jose Ferrer - 5 Years

Kevin Smith - 5 Years

Shane Cox - 5 Years

Melissa Beach - 8 Years

Ron Ferguson - 8 Years

David Rosarius - 7 Years

Donna Roberts - 7 Years

Jeff Butler - 7 Years

Steve Anderson - 7 Years

Victor Jones - 7 Years

Angel Cardona - 6 Years

Diego Lopez - 6 Years

Josh Bell - 6 Years

Richard Roach - 6 Years

Ryan Balas - 6 Years

Carolyn Mercurio - 5 Years

Dewitt Lingard - 5 Years

Freddy Rodriguez - 5 Years

Kenny Bare - 5 Years

Rodney Simmons - 5 Years

Tiffany Snyder - 5 Years

FEATURED PROJECTS

Celebration 2A and 2B



Located in Celebration, just east of I-4, the 108 acres of Phase 2A & 2B are the next phases of the Celebration Island development by Mattamy Homes. Access to the home sites is unique in that it bridges the main Island Village to the future developments by traversing the environmentally sensitive Davenport Creek. This is achieved through the construction of a 350 lf causeway utilizing 8' x 36' Conspan segments, including scour protection of 1,400 tons of rip rap and over

8,600 24" A-Jacks. The total development of 108 acres will create 338 single family home sites. The projects includes 450,000 cy of earthwork, retaining walls, a master lift station, over 55,000 lf (10 miles) of underground utilities, 18,500 lf of storm drainage (15"-60"), 76,000 sy of base & asphalt paving, curb & gutter, flatwork, signage & pavement markings.



Tuscany Village



This 22 acre multi-family project in Seminole County is located east of I-4 on Sr 46. Work associated with this project includes, 17,000 cy of excavation, 88,000 cy of import fill material, 1,055 lf of retaining walls, 5,050 lf of sanitary sewer, lift station, 1,400 lf of 6" force main, 5,280 lf of storm drainage (18" - 42"), 6,000 lf of water main (4" - 10"), 1,550 lf of 6" fire line, curb and gutter, stabilization, limerock base, 30,900 sy of asphalt paving, signage, pavement markings and sodding. Other work included off-site Sr 46 turn lane improvements.



Additional **RESIDENTIAL**

- KHOV - Rollins Ct/ Canter Creek
- Lennar - Cross Prairie - ED 2
- Lennar - Westside Blvd

Additional **MULTIFAMILY**

- DR Horton - Highlands Reserve
- Johnson Brothers - Haven @ Davenport
- Landsouth - Cross Roads at Kelly Park

**This is not a comprehensive list of all SDC projects.*

SDOC East Facility



Wharton-Smith, Inc.
CONSTRUCTION GROUP



This project is a 63 acre Bus Maintenance Facility for the School District of Osceola County (SDOC) is located east of St. Cloud on Nova Road in Osceola County. Work associated with this project includes, 100,000 cy of excavation, 2,150 lf of sanitary sewer, 7,097 lf of storm drainage (15" – 60"), 1,800 lf of water main (4" – 8"), 2,900 lf of 8" fire line, 320 lf of reclaimed water main, curb and gutter, stabilization, limerock base, 74,00 sy of asphalt paving, signage, pavement markings and sodding. Other work included off-site Nove Road improvements.

SDOC AAA High School

This is a 75 acre project is located east of St. Cloud on Nova Road in Osceola County. Work associated with this project includes, over 650,000 cy of import fill material, 50,000 cy of muck excavation, 65,000 cy of pond excavation, 2,400 lf of retaining wall construction, 3,800 lf of sanitary sewer, TOHO lift station, 1,060 lf of 4" force main, 11,500 lf of storm drainage (15" – 60"), 12' x 5' box culvert, 6,300 lf of water main (4" – 10"), 1,700 lf of 6" fire line, curb and gutter, stabilization, limerock base, 46,800 sy of asphalt paving, signage, pavement markings and sodding.



Additional **COMMERCIAL**

- Link Construction Group – Prologis AIPO T52
- Link Construction Group - Gateway 400
- PCL Construction Services - Packing District
- Tishman - Dolphin Resort Lot A/C
- Wharton Smith - SDOC East Transportation
- Wharton Smith - EWRF - Roadway
- Wharton Smith - AAA High School - SDOC

**This is not a comprehensive list of all SDC projects.*

Cross Prairie – ED 2

LENNAR®



This 128 acre project located on Clay Whaley Road in Osceola County just south of the Florida Turnpike, consists of the construction of a 648 lot residential development. Work associated with this project includes, 400,000 cy of earthwork excavation, 19,925 lf of sanitary sewer, TOHO lift station, 1,540 lf of 8" force main, 22,838 lf of storm drainage (18" – 72") , 21,500 lf of water main (6" – 8"), 19,500 lf of reclaimed water, curb and gutter, stabilization, limerock base, 85,000 sy of asphalt paving, signage, pavement markings and sodding.



Link
construction group

Gateway 400

This 100 acre project is located at the Old Lake Wilson / Sand Hill Road intersection in Osceola County consist of the construction of a multi-parcel site. Work associated with this project includes, 260,000 cy of earthwork excavation, 177,000 cy surcharge, 2,500 lf of sanitary sewer, TOHO lift station, 1,185 lf of force main, 6,000 lf of storm drainage, 4,300 lf of water main (6" – 10"), fire line, reclaimed water, curb and gutter, stabilization, limerock base, 26,150 sy of asphalt paving, signage, pavement markings.

Citrus Grove Phase 5



The project is located between Minneola and Montverde in South Lake County, consisting of the construction of a new two-lane roadway, approximately 4,100 feet in length, connecting on both sides of a newly constructed bridge over the Florida Turnpike. Other work associated with this project includes constructing a 12' multiuse trail, curb and gutter, MSE wall, storm drainage, stabilization, base, asphalt paving, signage, pavement markings, and landscaping.



Additional PUBLIC WORK

- City of Oviedo - Oviedo Turn Lane
- City of Winter Garden - Plant St/Tildenville Rd Intersection
- Lake County BOCC - Citrus Grove Ph. 5
- Seminole County - 5 Points Ph 1A

**This is not a comprehensive list of all SDC projects.*



A1 PAVING & ASPHALT

Ed DeVincenzo

OPERATIONS MANAGER



As Central Florida's premier paving contractor, A-1 Paving and Asphalt proudly serves the commercial, residential, and multi-family markets, delivering unmatched workmanship and customer service.

With a strong focus on building lasting partnerships, A-1 Paving collaborates with property owners, managers, contractors, and facility maintenance teams to consistently deliver high-quality asphalt surfaces. Our attention to detail and commitment to excellence ensure every project meets the highest standards of durability and provides clients with an excellent return on investment.

Whether we're supporting SDC clients or working independently, A-1 Paving is committed to exceeding expectations. Under the leadership of Operations Manager Ed DeVincenzo, we excel in delivering precise estimates, comprehensive project support, and timely scheduling. By continuously seeking new opportunities and expanding our client base, A-1 Paving remains a trusted name in the paving industry, known for our dedication to quality and growth.



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Cody Lawniczak

OPERATIONS MANAGER



EXPERT UNDERGROUND UTILITY SOLUTIONS



ProVac continues to set the standard for underground utility solutions, ensuring that clients receive the highest level of service, safety, and results. Whether you need hydro-excavation, pipe cleaning, or inspection services, ProVac is here to support your project with unmatched expertise.

ProVac's **Hydro-Excavation** Team utilizes pressurized water and industrial vacuums to safely break up and remove soil and sediments. This method significantly reduces the risk of damaging underground utilities and is an environmentally friendly alternative to traditional digging. Hydro-excavation is ideal for tasks such as exposing utilities, potholing, and trenching, making it the preferred choice for projects requiring precision around sensitive infrastructure.

In addition, ProVac provides comprehensive **pipe and line-jetting** services to meet your stormwater and sewer maintenance needs. From line jetting, catch basin cleaning, and root removal to oil/water separator cleaning and storm retention vault cleaning, ProVac's experts ensure that pipelines remain free of blockages and in optimal condition for long-term use.

ProVac also specializes in **CCTV inspections**, which play a critical role in determining the structural condition of underground pipes. These inspections are key to identifying issues such as cross-connections, overflows, defects, and obstructions, allowing for timely repairs that prevent larger problems down the line.



www.provac.biz
info@provac.biz 321-244-7800

