



WORKS

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CORPORATE NEWS

As we move into the final quarter of 2025, I want to thank every member of the SDC team for your hard work, dedication, and commitment. This year marks 31 years in construction for SDC, and we continue to grow stronger because of your effort and focus on quality, safety, and precision.

We are looking forward to reuniting with clients such as Link Construction, MI Homes, and Axis Development on substantial projects beginning in Quarter 4. These partnerships reflect the trust we've built and the continued demand for the reliability SDC delivers.

As of October, we are managing over 40 active projects across Central Florida, including the Westside Boulevard Extension for Lennar, Elite Estates with Columnar Investments and the Eastern Water Reclamation Facility with Wharton-Smith. Recent completions like Universal's Stella Nova and Terra Luna Resorts and the Marsh Road Widening and Roundabout showcase our team's capability and consistency.

We continue to invest in our future through the growth of ProVac Services, Sun Trucking & Materials, and A-I Paving & Asphalt, along with the launch of Concrete on Demand. Together, these divisions strengthen our goal of becoming a full-service, vertically integrated company that serves clients from start to finish.

Our team remains our greatest asset, and I'm proud of what we've accomplished together. Thank you for your continued effort and professionalism. Together, we'll keep building a company that leads with integrity, quality, and pride.

Best Regards,
Tom McNamara
President and CEO

EXCELLENCE IS OUR STANDARD

LAND CLEARING ● UNDERGROUND UTILITY ● GRADING ● EARTHWORK ● ROADWAYS
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SAFETY

On the Road: Seatbelts and Safe Driving Distance

Seatbelt use is mandatory whenever operating or riding in any SDC vehicle or piece of equipment. Buckle up before driving and make sure every passenger is properly restrained. The number of passengers must never exceed the number of seatbelts available. Six seatbelts means six people, four seatbelts means four people. This applies to all occupants, including those in the back seat. Seatbelts save lives, and it is our responsibility to hold ourselves and each other accountable.

Equally important is maintaining a safe following distance. Keep at least three seconds of space between your vehicle and the one ahead, allowing more time in rain, heavy traffic, or low visibility. A safe distance reduces the risk of rear-end collisions and gives you time to react to the unexpected. Stay alert, avoid distractions, and never tailgate.



Safety Director

Steve Anderson

Steve is an 9-year SDC veteran who ensures a safe work environment across all job sites by enforcing safety protocols.



FLEET

Reducing Idle Time

At SDC, our team is our most valuable asset, and right behind them is our fleet. With hundreds of vehicles and pieces of equipment in use each day, how we manage these resources makes a major difference in performance, cost, and reliability.

This year, we rolled out the Idle Time Program to monitor engine use and reward operators who set the standard for efficiency. By reducing idle hours, we can lower fuel consumption, extend equipment life and cut operating costs. Even small steps, such as shutting down during breaks or avoiding unnecessary low idle, add up to real savings.

To recognize those making the biggest impact, we will be rewarding top performers in each equipment category. Monthly results highlight operators who achieve the lowest idle times, showing how smart habits in the field directly support the success of our entire team. Together, we can protect our fleet, reduce costs, and ensure that the tools supporting our projects remain dependable for years to come.



Fleet Manager

Ryan Balas

SDC's fleet Manager since 2018, Ryan leads the shop team in vehicle maintenance and operations. His strategic approach keeps our equipment in top shape, supporting team success on job sites.

HR

Updates and Reminders

Thank you to all employees who participated in this year's open enrollment. Your attention to this process helps ensure that everyone is set up for the coverage they need.

Please remember to review your paycheck to confirm that the deductions for your elected benefits are correct. All new benefits became active on August 1, 2025. Employees should have received their updated insurance cards in the mail by that date.

We appreciate your attention to these important details and your commitment to keeping benefits accurate and up to date.



Welcome – Emilymarie Lopez



Please join us in welcoming Emilymarie Lopez as HR Coordinator. Emilymarie will support new hire onboarding and collaborate with Angelina and Nathalie to strengthen our HR operations. Her focus on helping employees get off to a strong start makes her a great addition to the HR team.



From Left– Angelina Lugo, Payroll Manager and Nathalie Rios, HR Director.

Beat the Heat on the Job

- **Drink plenty of fluids:** The Occupational Safety and Health Administration (OSHA) recommends drinking at least 8 ounces (1 cup) of cool water every 15–20 minutes when working in hot conditions, according to OSHA. Don't wait until you feel thirsty, as thirst is a sign you're already dehydrated.
- **Avoid sugary drinks, alcohol, and excessive caffeine:** These beverages can dehydrate you further and increase the risk of heat illness. Stick to water or low-sugar electrolyte drinks.
- **Hydrate before, during, and after work:** Maintaining good hydration habits both on and off the clock is important for preventing heat-related illnesses.
- **Be aware** of the signs of dehydration, including dry mouth, fatigue, dizziness, and confusion. Look out for these signs in your coworkers as well.

ESTIMATING



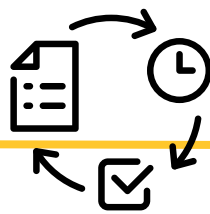
Welcome – Michael Knight



We're pleased to welcome Michael Knight to SDC as our new Senior Estimator. Michael brings a solid background in cost estimating, quantity take-offs and value engineering. His experience will strengthen our bidding process and improve alignment between design, schedule and site realities.

In this role, Michael will lead the estimating department for major projects and coordinate closely with project managers and field teams to ensure accuracy and efficiency. We believe his expertise and attention to detail will elevate our estimates and help us secure more profitable work.

Please join us in giving Michael a warm welcome to the SDC team. We look forward to great things ahead.



PROJECT MANAGEMENT

Rising to the Challenge: Celebrating Our New Project Manager

Doc Rodriguez

We're excited to announce that David "Doc" Rodriguez has joined SDC as a Project Manager, bringing experience, leadership, and dedication to our project teams.

Doc comes to us with a strong background in managing infrastructure and site-development projects. He's well-versed in coordinating field operations, overseeing budgets and schedules and facilitating collaboration between engineers, contractors and field staff. His hands-on approach and attention to detail make him a great fit for navigating the challenges that come with large-scale construction projects.

Please join us in welcoming Doc to the team. We look forward to seeing his impact on our projects and growth across the company.



Doug Severance

Congratulations!

We are pleased to announce the promotion of Doug Severance to Director of Project Management. In this role, Doug will support the Project Management Team and play an important part in project scheduling, development and design strategies.

Doug has built a strong reputation for leadership and teamwork since joining SDC. His experience and commitment to excellence make him the right choice to guide our PM group and support the success of every project.

Please join us in congratulating Doug on this well-deserved promotion.

SURVEY Recently Promoted

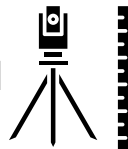
Jeremy Lopez

We are pleased to announce the promotion of Jeremy Lopez to Survey Manager. Jeremy has been an important part of SDC's survey team, demonstrating strong technical skills, leadership, and dedication to supporting both field operations and project planning.

In his new role, Jeremy will oversee survey operations across our projects, ensuring accuracy in layout, data collection, and reporting. He will also play a key role in coordinating with project managers and field crews to keep schedules on track and provide the information needed for successful execution.

Jeremy's promotion reflects his hard work and the trust he has earned within the company. We look forward to the continued impact he will make as he leads the survey team and helps drive the success of our projects.

Please join us in congratulating Jeremy.





TEAM Awards

Christian Lugo	Morgan Blanchard
Brian Sipe	Nicholas P Ferraris
Guillermo Vargas	Joshua Robertson
Crystal Dillon	John Caltabiano
Kevin Kissenberth	Brian Archer

Fleet Excellence

Fleet – Mitchell Stone
Sun Trucking – Melissa Beach
ProVac – Joesph Reyes

Crew Member Awards

Sadrack Frezin	Dewitt Lingard
Omar Ruiz	Isaih Chavers
Dwaine Harris	Eduardo Escalona
Don White	Aaron Ives
Jason Malin	Mario Vargas
Jamel Barnes	Ronald Glades
Matthew Young	Julio Robles
Luis Medrano	Jean Arroyo
Alex Jenkins	Niederman Chacon
Joshua Colon	Philippe Sa Montanha
Joseph Martinez	Leandro Espinosa
Derek Alston	Jacob Negron
Brandon J Hall	Ezequiel Onate



Safety Post Evaluation Truck Award

Brian Sipe
Acie L McCall
Christian Lugo





Leon Oliver - Low Idle Winner



Andy Mendez - Crew Member Award



Okleys Veliz - Crew Member Award



**James Baxter
DOT Safety Award**

2025 QTR 3 WORK ANNIVERSARIES

5 TO 9 YEARS OF SERVICE

Jose Guerrero 18 Years
 Jim Luxon 16 Years
 Chris Galarneau 14 Years
 Terri Gomer 12 Years
 Brian Fisher 11 Years
 Donna Roberts 8 Years
 Angel Medina 7 Years
 Ryan Balas 7 Years
 Daniel Richardson 7 Years
 James Prive 7 Years
 Carlos Plaza 6 Years
 Kenny Bare 6 Years
 Francisco Garcia Raya 6 Years
 Carolyn Mercurio 6 Years
 John Barnhill 5 Years
 Steve Chronister 5 Years
 Chris Stelly 5 Years
 Mary Eberhardt 5 Years
 Sandy Smedley 5 Years
 Isaac Page 5 Years



**Jose Guerrero (Right)
18 Years of Service**

SDC WORKS



Join us for the 2025 SDC Christmas Party on Saturday, December 13, from 3 to 7 pm at Keg Social, 12850 Waterford Lakes Parkway in Orlando. Each employee is welcome to bring one adult guest, but advance registration is required in order to receive your name tags and party credentials. Please scan the QR code to register no later than November 29, 2025. We look forward to celebrating the season together and can't wait to see you there!

[REGISTER NOW](#)



FEATURED PROJECTS

EWRF – ROADWAY



SSDC is proud to support Wharton-Smith on the Eastern Water Reclamation Facility project. Our team is providing a full scope of infrastructure improvements to help deliver this critical utilities facility.

The work includes clearing and grubbing, excavation and embankment, extensive drainage installation, roadway construction, utility improvements and final paving and striping. Key features of the scope also include curb and gutter, sidewalks, signalization, fencing and landscape restoration.

This project highlights SDC's ability to manage large, complex infrastructure projects. The Eastern Water Reclamation Facility will play a vital role in supporting future growth and we are proud to contribute to its successful delivery.



CANTER CREEK – Davenport

We are proud to partner with K. Hovnanian Homes on the Canter's Creek residential community. This project represents a major investment in new housing for the region and includes a full scope of site development and infrastructure improvements.

The work spans from 30 acres of clearing and grubbing to pond excavation and grading, 51,000 cubic yards of imported fill and the installation of a complete sanitary sewer system with more than 6,000 linear feet of pipe and a new lift station.

Additional scope includes drainage and stormwater systems, water distribution, roadway construction, sidewalks, curbing and both on-site and off-site paving to connect the community to surrounding roadways.

This is project that underscores SDC's capability to deliver large-scale residential infrastructure. Once complete, Canter's Creek will provide a strong foundation for a thriving new neighborhood of Davenport. SDC is honored to help bring this community to life.



Additional **RESIDENTIAL** and **MULTIFAMILY**

- Lennar – Cross Prairie – ED 2
- Toll Brothers – Watercrest at Windermere
- Mattamy – Celebration Village
- Lennar – Reedy Isle
- Axis Development – Enclave at Lake Geneva
- LandSouth – Tuscany Village
- DR Horton – Highlands Reserve
- Taylor Morrison – Sunbridge N-6

**This is not a comprehensive list of all SDC projects.*



Hubrich Contracting



SDC is proud to partner with Hubrich Contracting on the Goodman Road Widening project in Davenport, providing critical roadway and infrastructure improvements to support local access and future growth.

The scope of work includes clearing and grubbing, roadway widening, storm drainage, new curb and gutter, sidewalks, driveway reconstruction, asphalt milling and resurfacing, signage, and pavement markings. This contract is scheduled for completion in 2025.

This important project reflects SDC's continued commitment to delivering high-quality roadway improvements that enhance safety, mobility, and community connectivity across Central Florida.



LENNAR®

Westside Boulevard

SDC is proud to partner with Lennar Homes on the Westside Boulevard Extension in Osceola County. The project combines roadway and utility improvements to support future residential growth.

Work includes 17 acres of clearing and grading, 165,000 cubic yards of fill, storm drainage systems, curbing, sidewalks and more than 20,000 square yards of asphalt paving.

The utility package delivers new sanitary force mains and over 3,000 linear feet of 24" water main, along with valves, fittings and tie-ins to existing systems.

This \$12 million project highlights SDC's ability to deliver large-scale infrastructure that strengthens connectivity in Central Florida.



Elite Estates

Work is underway on the Elite Estates development with Columnar Investments, a large-scale residential project bringing new single-family and multi-family homes to Central Florida, adjacent to Lennar's ED2.

The scope of work is extensive, including site clearing and grubbing, pond excavation and embankment, major earthwork with more than 133,000 cubic yards of imported fill and grading for both lots and roadways. SDC is also responsible for full utility installation; sanitary sewer, storm drainage, potable water and reclaimed water systems. We are also installing roadway with curbs, sidewalks, signage and additional improvements to Clay Whaley Road.

Additional **COMMERCIAL** and **Public Work**

- Alro Steel – Echelon Constructors
- Link Construction Group – Gateway 400
- Schofield Road – Hamilton Partners
- PCL – Universal Orlando
- PCL – Dolphin Exhibit Hall
- Wharton Smith – AAA High School – SDOC
- Citrus Grove – Lake County BCC Commissions
- Balfour Beatty – SeaWorld

**This is not a comprehensive list of all SDC projects.*



**CONCRETE
ON DEMAND**

Introducing - CONCRETE ON DEMAND



We are excited to introduce Concrete on Demand, the newest division at SDC that delivers faster, cleaner, and more flexible concrete services directly to our projects. We now have four Cem Tech volumetric mixing trucks in our fleet, and our onsite concrete silo is in place and ready for training as we launch this division.

Concrete on Demand allows us to mix concrete on-site to exact specifications, reducing waste and providing fresh concrete tailored for each pour. The volumetric trucks measure and mix ingredients at the job site, so clients get only what they need, when they need it.

This new division offers better control over scheduling and quality, which is especially valuable on projects where timing, consistency, and mix precision are critical. As SDC continues to expand its capabilities, Concrete on Demand adds another essential element to our full-service approach, supporting everything from site preparation and paving to utilities and now custom concrete delivery.



SUN
TRUCKING & MATERIALS

Sun Trucking & Material Driving Growth in 2025

Sun Trucking & Materials has quickly grown into a core part of the SDC family, giving our teams dedicated, reliable hauling support across Central Florida. What started as an in-house solution to improve scheduling and reduce delays has now expanded into a full-scale operation serving both internal and external clients.

STM has a fleet of over 16 trucks, including dump trucks and tractor-trailers. We are equipped to haul all aggregates, from dirt and sand to stone and specialty materials. This capability ensures greater control over deliveries, keeping projects on schedule and allowing us to better support the complex jobs we're taking on throughout the region.

Our success is driven by strong leadership and customer focus. Rafael Benitez, Trucking Operations Manager, continues to keep crews moving efficiently, while Sales Manager John Daquila is building relationships and expanding our client base. Together, they ensure that Sun Trucking delivers the professionalism, reliability, and service our partners expect.

As we grow, our mission remains clear: to invest in our people, provide dependable hauling solutions and remove barriers that slow down progress. With the Sun Trucking team behind the wheel, SDC projects and our clients can move forward with confidence.





EXCELLENCE IN ASPHALT SOLUTIONS

Ed DeVincenzo

OPERATIONS MANAGER



A-1 Paving & Asphalt: Delivering Lasting Results

As Central Florida's premier paving contractor, A-1 Paving and Asphalt continues to raise the bar for quality and service in the commercial, residential, and multi-family markets. Our team partners with property owners, managers, contractors, and facility maintenance teams to deliver asphalt solutions that stand the test of time. From parking lots and roadways to specialty paving projects, we focus on durability, performance and long-term value.

Whether supporting SDC clients or serving projects independently, A-1 Paving is committed to precision, efficiency, and excellence on every job. Led by Operations Manager Ed DeVincenzo, our crew takes pride in accurate estimating, seamless coordination and timely scheduling that keeps projects running smoothly.

Looking ahead to 2025, A-1 Paving is expanding its client base and pursuing new opportunities to strengthen our role as a trusted partner in the paving industry. Our goal remains the same: to provide reliable, high-quality paving solutions that meet today's needs while supporting the growth of tomorrow.



Quality Paving Solutions

MILLING • POTHOLE REPAIRS • SEALCOATING • SIGNS & STRIPING • ROADWAYS

2530 Connection Point, Oviedo, FL 32765 | www.A1Paving.biz | (407) 977-5070

Cody Lawniczak

OPERATIONS MANAGER



EXPERT UNDERGROUND UTILITY SOLUTIONS



www.provac.biz

ProVac Expands Services in Q3 2025

ProVac continues to raise the bar for underground utility solutions, delivering the experience, safety, and results our clients rely on. From hydro-excavation and line jetting to inspections and now grout repair, our team is equipped to keep infrastructure operating at its best.

Our Hydro-Excavation Team uses pressurized water and industrial vacuums to safely remove soil while protecting surrounding utilities. This precise and environmentally friendly method is ideal for exposing utilities, potholing, and trenching around sensitive areas. To support long-term performance, our jetting services maintain stormwater and sewer systems by clearing blockages, roots, and debris. ProVac's CCTV inspections provide a detailed look underground, identifying leaks, defects, and obstructions so repairs can be made before they turn into costly issues.

New in Q3 2025, we are proud to introduce Grout Repair services with the addition of our new grout truck. This capability allows us to seal leaks, reinforce structures, and restore underground systems with precision and durability. Grout Repair is a critical service for aging infrastructure and a natural extension of the support we provide to our clients.

As we move through 2025, ProVac remains focused on innovation, safety, and client success. Whether it's excavation, cleaning, inspection, or repair, our team is here to get the job done right.

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321-244-7800

