



WORKS

SEPTEMBER 2026 VOL 14



CORPORATE NEWS

What It Takes to Keep Projects Moving

At SDC, we often measure success by the projects we complete, the clients we serve and the milestones we achieve. But behind every successful project is something even more important: a team of dedicated people working together with one purpose.

When customers drive by our jobsites, they see excavators, dozers, trucks and crews hard at work. What they don't see are the countless decisions, preparations and support systems that make that work possible.

Every project begins long before the first piece of equipment arrives. Estimating develops competitive proposals. Project management coordinates schedules, budgets and subcontractors. Survey establishes the layout. Safety helps ensure everyone goes home safely. Fleet keeps our equipment operating while purchasing, accounting, HR, IT, dispatch and administration support our teams behind the scenes.

Our field employees are the face of SDC, and they deserve the very best support we can provide.

This year, we've continued investing in new equipment, technology, training and our growing operations, including Concrete on Demand and ProVac. We've also added strong leaders to help support project management and fleet performance.

Supporting projects also means supporting people. One initiative I'm especially excited about is our new Team Support Trailer, which will visit jobsites throughout the year with catered lunches, refreshments and employee appreciation events. It's another way to say thank you to the men and women who make SDC successful every day.

Best Regards,
Tom McNamara, President and CEO

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EXCELLENCE IS OUR STANDARD

LAND CLEARING ● UNDERGROUND UTILITY ● GRADING ● EARTHWORK ● ROADWAYS
2544 Connection Point Oviedo, Florida 32765 www.SDCFL.com 407-977-9898



SAFETY Safety Through Training

The Safety Department continues to focus on expanding training opportunities that give our employees the knowledge and skills they need to work safely and confidently in the field.

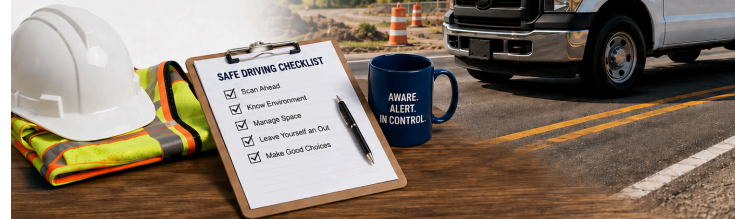
Working closely with HR, we have been developing an improved **new hire orientation and safety training program** to help employees start with a strong understanding of SDC's safety expectations from day one.

Earlier this year, we also implemented several new **in-house training programs**, including CPR and First Aid certification. Our team now has qualified trainers for **Basic and Intermediate Rigging and Rigging Inspection**, helping employees better understand proper rigging practices, equipment use and field inspections.

We recently added **in-house Confined Space Training**, with the first class completed by the ProVac team. The class achieved an impressive 93% average with zero failures, a great start for this new program.

Smith System Driver Safety Training

Defensive driving awareness
for safer roads and jobsites.



In addition, we continue to utilize the **Smith System Driver Safety Training** and expanded **e-learning** opportunities to provide employees with convenient access to ongoing safety education.

By bringing more training in-house and expanding the resources available to our employees, we can provide consistent instruction, reinforce safe work practices and continue building a strong safety culture across SDC.



2025 Samsara Fleet Highlights

A year of growth, activity, and safer driving



**4.3M
miles**

traveled safely



↑ 2024: 3.3M



**364.5K
trips**

completed this year



↑ 2024: 268.3K



**120.6K
hours**

spent on the road



↑ 2024: 94K

30%

increase in
distance traveled



FLEET



The fleet logged more miles, completed more trips, and increased time on the road while maintaining a strong commitment to safety.



Ryan Balas
Fleet Manager



Safe Driver Program

We're recognizing safe driving with a special **\$200 safety bonus** for eligible drivers.



Requirement:
A driving score of
80% or higher
over the past 6 months.



Deposit Date:
Friday,
08/28/26.



Amount:
\$200



Thank you for making safety a top priority every single day.



HR People & Culture

The People Who Keep Projects Moving

Successful projects depend on more than equipment, schedules and materials. They depend on having the right people in the right place and the training, communication and support they need to do their jobs safely and effectively.

At SDC, supporting our workforce starts before an employee ever reaches the field. Strong onboarding helps establish expectations from day one, while continued training gives our teams the opportunity to strengthen their skills, understand changing requirements and stay prepared for the work ahead. Clear communication between field teams, project management, safety, fleet, HR and other support departments is equally important to keeping work moving without unnecessary delays.

Staying connected with our crews is another important part of that effort. Through jobsite visits, team lunches and our new Team Support Trailer, we are bringing resources and appreciation directly to the people doing the work. These visits also give leadership the opportunity to listen, answer questions and better understand what our teams need in the field.

Construction is a team effort. When employees feel informed, prepared and supported, they are better positioned to work safely, solve problems and keep projects moving forward. Investing in our people is an investment in every project we deliver.



Director of HR, Nathalie Rios



Supporting the Teams That Keep Projects Moving

Team Support brings lunch and appreciation to our Enclave crew.



SAFETY PROGRAM SNAPSHOT

Data through Aug. 4, 2026



95

Fleet Safety Score



582

Safety Observations
YTD



86%

Incident Follow-Up /
Close-Out



TRIR 1.30

vs Heavy Civil
Industry 1.80



79%

of Drivers
Score 80+

PROJECT MANAGEMENT



Left to right: Kevin, Claudia, Spencer, Rae and Foster.

Project Engineering Team

Our Project Engineering team supports the successful delivery of projects from start to finish by working closely with Project Managers, field teams, subcontractors and clients. They help coordinate documentation, scheduling, procurement, cost tracking and project communication while gaining hands-on experience across all phases of construction.

SDC CHRISTMAS PARTY

📅 **DECEMBER 12, 2026**
🕒 **3:00 PM - 7:00 PM**
📍 **KEG SOCIAL ORLANDO**

FOOD, FUN & HOLIDAY CHEER

RSVP AT
EVENTS.SDCFL.WORK

Project Manager William Poole



William Poole brings more than 13 years of construction management experience to SDC, with a strong background in large-scale site development, commercial construction and infrastructure projects. His experience includes managing complex projects from preconstruction and permitting through field execution and closeout, with a focus on budgets, schedules and subcontractor performance.

His project background includes mass grading, underground utilities, roadway construction, demolition and commercial development, with experience managing projects exceeding \$20 million. William's broad experience and hands-on approach make him a strong addition to SDC's Project Management team.

FOLLOW US ONLINE

For project updates, team news and industry highlights





TEAM Awards

Joey Bustos	John Caltabiano
Racson Suarez	Daniel Byers
Marcos Figueroa	Brian Fisher
Peter Wilson	David Lampron
Joshua Robertson	Jeff Butler

Crew Member Awards

Kevin Smith	Philippe Sa Montanha
Rafael Cabrera	Ethan Brown
Emmanuel Job	Isaac Page
Ricardo Montalvo	Gianni Lopez
Dame Phillips	John Rivas
Felix Bermudez	Joe Delgado
Isaih Chavers	Julio Robles
Darwin Mercado	Herman Nadal
Tomas Velasco	Fernando Gonzalez
Leandro Espinosa	Leon Simeon
Mitchell Stone	Carlos Saavedra
Aiden Clark	David Salgado Jr
	Matthew Young



Safety

Tyler Yelvington

DOT Safety

Cory Byers Richard Pettay



Post Evaluation Truck Award

John Caltabiano
Donnie O'Neal



TEAM Award
Marcos Figueroa



Idle Award Edgar Cegarra (left)
Crew Member Award John Rivas (right)



Crew Member Award
Ricardo Montalvo Vargas (left)
Presented by Carlos Esteves (right)



Crew Member Award
Rafael Cabrera (right)
Presented by Adalberto Cabrera (left)



August Employee of the Month
Jeremy Lopez

Fleet Excellence

Matthew Marsh and Wanda Rodriguez
(not pictured)

SDC WORKS

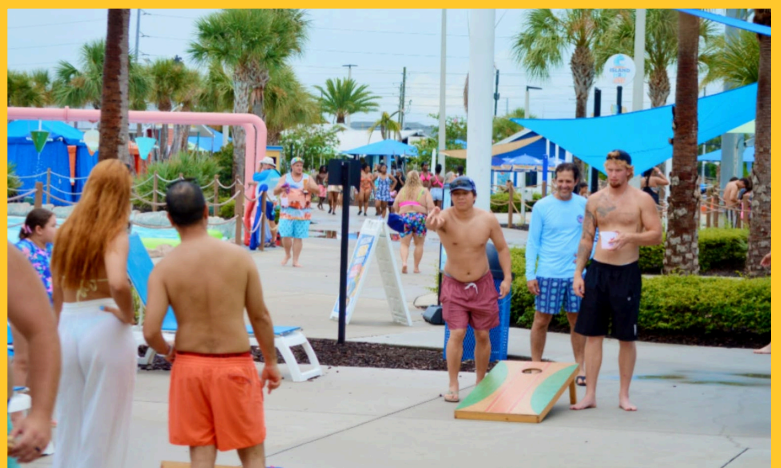
WORK ANNIVERSARIES QUARTER 3 – 2026

CELEBRATING 5+ YEARS OF SERVICE

Jim Luxon 17 years	Carolyn Mercurio 7 years
Chris Galarneau 15 years	Steven Chronister 6 years
Terri Gomer 13 years	Chris Stelly 6 years
Brian Fisher 12 years	Sandy Smedley 6 years
Donna Roberts 9 years	Mary Eberhardt 6 years
Ryan Balas 8 years	Isaac Page 6 years
Daniel Richardson 8 years	Steven Hartman 5 years
James Prive 8 years	Romaine Kenton 5 years
Carlos Plaza 7 years	Vinny Lugo 5 years
Kenny Bare 7 years	Austin Hamlin 5 years
Francisco Raya 7 years	Trent Eckert 5 years



Chris Galarneau
15 Years of Service

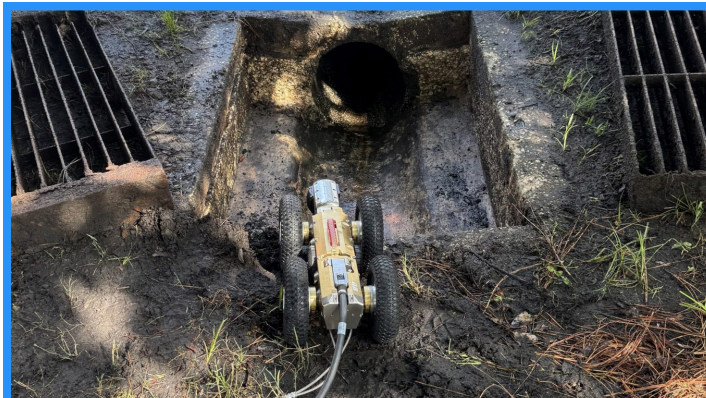


EXPERT UNDERGROUND UTILITY SOLUTIONS



Cody Lawniczak

OPERATIONS MANAGER



ALL CCTV Operators are NASSCO Certified.



SCAN TO LEARN MORE



ProVac Services: Keeping What's Underground Working

ProVac Services continues to strengthen its role in supporting underground infrastructure with safe, reliable and efficient solutions. From hydro-excavation and line jetting to CCTV inspections and grout repair, our team delivers the services needed to keep systems performing across a wide range of projects.

Our hydro-excavation crews use pressurized water and vacuum systems to safely expose utilities with minimal disruption, making it ideal for locating, potholing and working in sensitive areas. Jetting services help maintain stormwater and sewer systems by clearing debris, roots, and buildup, while our CCTV inspections provide clear visibility below ground to identify issues early and prevent costly repairs.

ProVac has also expanded its capabilities with the addition of grout repair. With dedicated equipment now in operation, the team can seal leaks, stabilize structures, and restore aging systems with precision.

As ProVac continues to grow, the focus remains on safety, innovation, and providing dependable solutions that support long-term infrastructure performance and keep projects moving forward.



EXCELLENCE IN ASPHALT SOLUTIONS



JD Donaldson

OPERATIONS MANAGER

JD Donaldson serves as Operations Manager for A-1 Paving & Asphalt, bringing more than 15 years of experience in construction, land development and field operations.

His background includes estimating, project management, field supervision and operational leadership. This broad experience gives JD a strong understanding of how projects move from planning through completion. At A-1, he is focused on supporting our crews, strengthening project coordination and growing our paving operations.



A-1 Paving & Asphalt provides quality paving, resurfacing and pavement maintenance solutions throughout Central Florida. From parking lots and private roadways to new construction and rehabilitation projects, our crews focus on proper preparation, quality placement and a finished surface built to perform.

Successful paving requires planning and coordination long before asphalt hits the ground. Our team works closely with owners, contractors and project teams to coordinate schedules, site access, traffic flow and field conditions. With experienced crews and dependable equipment, A-1 works to deliver each project safely, efficiently and with minimal disruption.

As part of SDC, A-1 supports both SDC projects and outside clients with milling, asphalt paving, pothole repair, sealcoating, signage and striping. As the division continues to grow, our focus remains simple: reliable service, consistent execution and quality paving solutions that help keep Central Florida projects moving.



A1 Crew Member Award
Joe Delgado



Quality Paving Solutions

MILLING • POTHOLE REPAIRS • SEALCOATING • SIGNS & STRIPING • ROADWAYS

2530 Connection Point, Oviedo, FL 32765 | www.A1Paving.biz | (407) 977-5070

RELIABLE HAULING FOR YOUR AGGREGATE NEEDS



STM Above & Beyond Award
Adalberto Cabrera

Sun Trucking & Materials (STM) continues to grow as a critical part of the SDC family, providing dependable hauling support across Central Florida. What began as an internal solution to improve scheduling and reduce jobsite delays has evolved into a full-service operation supporting both SDC projects and external clients.

STM plays a key role in keeping projects moving by managing both inbound and outbound hauling operations. From delivering materials such as fill dirt, limerock, sand and aggregates to removing spoil, debris and excess material from jobsites, the team supports every phase of construction.

With a growing fleet that includes dump trucks and tractor-trailers, STM provides flexibility across a wide range of project needs. Whether it's short hauls between local sites or coordinated deliveries across Central Florida, the focus remains on keeping materials moving safely, efficiently and on schedule.

What sets STM apart is its direct integration with field operations. By working closely with superintendents, project managers and dispatch teams, STM helps eliminate delays, improve coordination and maintain tighter control over project timelines. Reliable hauling is often the difference between a job staying on schedule or falling behind. STM is positioned to support that critical need.

As **Sun Trucking & Materials** continues to expand, the mission remains clear: provide hauling solutions that remove obstacles, improve efficiency and keep projects moving forward from start to finish.



Sun Trucking & Materials
Driving Growth in 2026



[Learn More About STM!](#)





CONCRETE ON DEMAND

MIXED ON-SITE
DELIVERED ON TIME



SCAN TO
LEARN MORE



Concrete on Demand: Performance and Control Focused

Concrete on Demand continues expanding throughout Central Florida with **dispatch plants** strategically located in South Osceola County and Oviedo, allowing the team to respond efficiently to projects across the region.

Originally developed to support SDC operations, the division continues to grow by adding new clients and projects while maintaining strong support for internal work. Using **Cemen Tech volumetric mixers**, concrete is produced on-site to exact specifications, reducing waste while improving scheduling flexibility, consistency and quality control.

Operations are supported by ACCU-POUR™ fleet management software, providing **real-time tracking** of orders, scheduling, inventory, material usage and mixer performance through GPS fleet tracking and digital reporting.

Concrete on Demand strengthens SDC's **self-perform** capabilities by delivering responsive, efficient concrete solutions for both SDC projects and clients throughout Central Florida.

MITCHELL HAMMOCK CORRIDOR IMPROVEMENTS

SEE DETAILS B/C (SHEET 5)

STANDARD CLEARING AND GRUBBING

123.5'

STANDARD CLEARING AND GRUBBING

75'

SOD (SEE DETAILS A AND D) SHEET 5

VARIES

3'

VARIES

29.5'±

VARIES

2"

8"

SOAK

1'

1'

MILLING & RESURFACING

16'

±17'

22'

11.5'

SOAK ±0.4 ±3.2

1'

1'

MILLING & RESURFACING

TRAVEL LANE

TRAVEL LANE

TRAVEL LANE

TRAVEL LANE

SAWCUT

SAWCUT

SAWCUT

SAWCUT

±0.02

±0.04

±0.04

0.04

0.04

EL. 27.8

EL. 29.2

ALUM. PED/BICYCLE RAILING (SEE NOTE 1)

6" EXCAVATION & 6" EMBANKMENT ABOVE GEOSYNTHETIC REINFORCEMENT

TYPE F CURB

WIDENING

GEOSYNTHETIC REINFORCEMENT W/ ALLOWABLE TENSILE STRENGTH OF 1,000 LB/FT FROM STA. 21+00.00 TO STA. 45+93.74 SEE DETAIL E (SHEET 5)

REMOVE EXIST. BASE MATERIAL (13" AVG.)

EXIST. CONC. SDWK

EXIST. F CURB

EXIST. G

**TYPICAL SECTION 2
MITCHELL HAMMOCK ROAD**

STA. 21+00.00 TO STA. 50+84.61 N.T.S.

LEGEND:
SDWK = SHOULDER
CZ = CLEARANCE ZONE

This marks SDC's fifth project for the City of Oviedo, with construction scheduled to begin in September.



RECENTLY COMPLETED: AAA HIGH SCHOOL – SDOC



Project was completed ahead of schedule to welcome Osceola County students for the new school year.



CITRUS GROVE ROAD – PHASE II

SDC was awarded the **\$10.7 million Citrus Grove Road Phase II** project for Lake County. The 477-day project includes widening approximately 4,200 LF of Citrus Grove Road from a two-lane undivided roadway to a four-lane divided urban roadway just west of the Minneola Interchange on Florida's Turnpike.

The scope includes clearing, excavation, storm drainage, base construction, guardrail, flatwork, landscaping, signalization, asphalt paving, pavement markings and lighting coordination. This marks SDC's third project for Lake County, continuing a strong partnership built through successful public infrastructure work.



EAST GEMINI BLVD – MILLING & RESURFACING

SDC was awarded the **East Gemini Boulevard Milling & Resurfacing** project at UCF, continuing our work in the public infrastructure sector. The approximately \$980,000 project includes 45 days of milling and resurfacing a section of East Gemini Boulevard along with pavement markings and new signal loops.

Working within an active university campus requires careful coordination, scheduling and traffic management to keep work moving while minimizing disruption to students, faculty and visitors.



Additional RESIDENTIAL & MULTIFAMILY

- CBG Building Company – Project Luca
- FaverGray – Catalyst Altamonte
- Finrock – Emerson 2 Apartments
- Axis Development – Enclave at Lake Geneva
- Columnar – Elite Estates
- Lennar – Cross Prairie – ED 2
- Lennar – Reedy Isle
- MI Homes – Fleming Road
- Taylor Morrison – Sunbridge
- Toll Brothers – Watercrest at Windermere

**This is not a comprehensive list of all SDC projects.*

MAHOGANY POINT - PHASE 3

alston
CONSTRUCTION



SDC continues to expand its work in the commercial warehouse sector with a new client, Alston Construction. This 33-acre project includes four warehouse buildings totaling more than 670,000 SF.

SDC's scope includes approximately 100,000 CY of imported fill, sanitary sewer, 10,200 LF of storm drainage, water, fire and reclaimed water lines, along with 47,600 SY of base and asphalt paving. Construction began in August 2026, adding another significant commercial development project to SDC's growing portfolio.



ORLANDO / SANFORD INTERNATIONAL AIRPORT - STORMWATER POND



As SDC continues to diversify its project portfolio, we were awarded a \$2.13 million project for the Sanford Airport Authority (SAA). Located within the secured Aircraft Operations Area (AOA), the work includes clearing and grubbing, nearly 150,000 CY of on-site earthwork, drainage improvements, fencing, grassing, base and asphalt paving. The project received NTP on August 31 and is expected to be complete by early 2027.

Additional **COMMERCIAL** and **Public Work**

- Alston - Mahogany Point Phase 3
- Bailey Construction - Project Satellite
- CFRP - CFRP - Improvements
- CFRP - Science Drive Mill/Resurface
- City of Oviedo - Oviedo Connector Road
- Finrock - OH W. Parking Garage
- Finrock - Schwab G3 Garage
- Lake County BOCC - Citrus Grove Ph. 2
- Link Construction Group - Ferguson AIPO T-52
- Orlando Sanford Int Airport - OISA Stormwater Pond
- PCL - La Brea
- PCL - UO 555
- PCL - UO 830 Attraction
- PCL - UO P-519
- UCF - Facilities Operations - Research Pavilion Parking Lot
- Universal - Cabana Bay Improvements
- Universal - Plaza Roadway Modification
- Wharton Smith - Nova Turn Lane

**This is not a comprehensive list of all SDC projects.*

RESEARCH PAVILION PARKING IMPROVEMENTS



SDC recently completed the \$1.5 million parking lot resurfacing project at the UCF Research Pavilion, managed by the University of Central Florida.

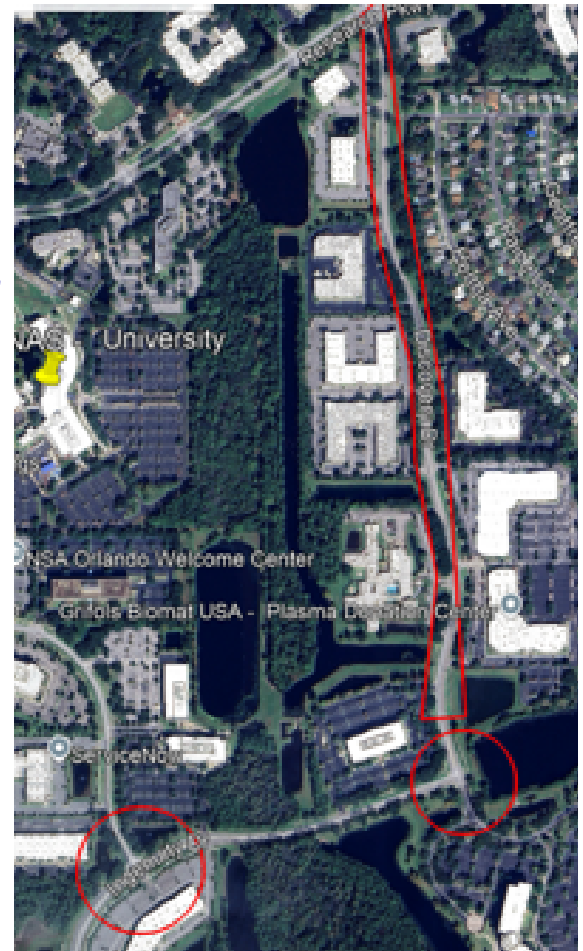
The phased, 50-workday project included demolition, tree removal, curb replacement, milling and resurfacing, pavement markings, landscaping and irrigation. Careful coordination throughout construction allowed the improvements to move forward while maintaining access to the active facility.



CENTRAL FLORIDA RESEARCH PARK INTERSECTION IMPROVEMENTS

This project is located in Orange County near UCF and marks a new client relationship for SDC. The scope includes improvements to two intersections along Ingenuity Drive, at Science Drive and Discovery Drive.

Work includes roadway widening and reconstruction, flatwork, milling and resurfacing, signalization, signage and pavement marking improvements at both intersections. Design consultants for the project include Traffic Mobility Consultants (TMC) and KPM Franklin.





**GREAT
COMPANIES
ARE MADE BY
GOOD PEOPLE
AND GOOD PEOPLE
MAKE GREAT COMPANIES.**



Scan to learn
more or connect
with our team!

Building Central Florida Since 1994

Site Development | Utilities | Paving | Concrete | Hauling | Jet Vac Services